


COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number: 24-523	Meeting: December 23, 2024
	Agenda Item: 38	Roll Call: []
	Submitted by: Manisha Paudel, Equity and Civil Rights Director	

AGENDA HEADING:

Approving and Authorizing Execution of the annual contract (2025 Cooperative Agreement) between the Des Moines Human Rights Commission and the Iowa Civil Rights Commission (Iowa Office of Civil Rights).

SYNOPSIS:

The Iowa Civil Rights Commission assists local agencies in resolving discrimination complaints by contracting with local agencies for intake and resolution of complaints. The annual contract (cooperative agreement) continues the City of Des Moines' agreement to intake and investigate allegations falling within Iowa Code prohibitions against discrimination in employment practices, public accommodation, housing (such as reasonable accommodations for tenants with disabilities), education, and credit practices.

FISCAL IMPACT:

Amount: Receipt of up to \$30,000 in annual funding for receipt, intake and investigation of civil rights complaints.

Funding Source: Iowa Office of Civil Rights

ADDITIONAL INFORMATION: NONE

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

For more information on this and other agenda items, please call the City Clerk's Office at 515-283-4209 or visit the Clerk's Office on the first floor of City Hall, 400 Robert D Ray Drive. Council agendas are available to the public at the City Clerk's Office on Thursday afternoon preceding Monday's Council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email to cityclerk@dmgov.org.