


## COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	<b>25-028</b>	Meeting:	<b>January 27, 2025</b>
	Agenda Item:	<b>37</b>	Roll Call:	<b>25-0129</b>
	Submitted by:	<b>Heather Redenius, Interim Human Resources Director</b>		

### AGENDA HEADING:

Approval of collective bargaining agreement with American Federation of State County and Municipal Employees (AFSCME) for the period July 1, 2025 through June 30, 2030.

### SYNOPSIS:

The current agreement with AFSCME expires June 30, 2025. The City has reached a voluntary settlement for a successor agreement for a period of five (5) years.

### FISCAL IMPACT:

Amount: The financial impact of the agreement is consistent with the proposed budget.

Funding Source: Wages are paid from the Municipal Housing Agency budget.

### ADDITIONAL INFORMATION:

AFSCME represents 25 full-time employees in the Des Moines Municipal Housing Agency working in jobs such as: Case Managers, Housing Inspectors, Housing Maintenance, Administrative Assistants and Accounting Analysts. Specific items in the agreement are:

- 1) Five (5)-year term.
- 2) Across-the-board wage adjustments of 3.00% effective July 1, 2025, and 2.75% effective July 1, 2026, with a wage reopener in Years 3, 4 and 5 of the agreement pursuant to state collective bargaining law.
- 3) Pay upgrade for Administrative Secretaries and Bookkeeper.

### PREVIOUS COUNCIL ACTION(S):

Date: February 19, 2024

Roll Call Number: [24-0260](#)

Action: [Agreement](#) with AFSCME, Council 61, and its Affiliated Local 3673 for the period July 1, 2024 through June 30, 2025. ([Council Communication No. 24-061](#)) Moved by Gatto to adopt. Second by Voss. Motion Carried 6-0.

Date: March 6, 2023

Roll Call Number: [23-0355](#)

Action: [Voluntary](#) agreement on wages with AFSCME Council 61 Local 3673 for Fiscal Year (FY) 2024. ([Council Communication No. 23-104](#)) Moved by Gatto to adopt. Second by Westergaard. Motion Carried 7-0.

Date: February 10, 2020

Roll Call Number: [20-0269](#)

Action: Collective bargaining agreement with [AFSCME](#), Council 61 and its Affiliated Local 3673 for the period of July 1, 2020 through June 30, 2025. ([Council Communication No. 20-043](#)) Moved by Gatto to adopt. Motion Carried 7-0.

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

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