


## COUNCIL COMMUNICATION

	Number:	25-334	Meeting:	September 8, 2025
	Agenda Item:	45	Roll Call:	25-1226
	Submitted by:	Heather Redenius, Human Resources Director		

### AGENDA HEADING:

Approval of a one (1)-year extension to the collective bargaining agreement with Municipal Employees Association (MEA) and the City of Des Moines for period July 1, 2026 through June 30, 2027.

### SYNOPSIS:

The City has reached a voluntary agreement on a one (1)-year extension to the current agreement with MEA. It includes a wage adjustment while all other contract language is maintained and continued into the one (1)-year extension period.

### FISCAL IMPACT:

Amount: Adjusted base pay will be included in budget year ending 2027.

Funding Source: Wages are paid from the various departmental budgets that employ MEA employees.

### ADDITIONAL INFORMATION:

- The MEA represents over 300 full-time, part-time, and seasonal employees. The list and range of MEA jobs include customer service representatives, building and neighborhood inspectors, Information Technology (IT) specialists, accountants, planners, and public safety telecommunicators. Details of the contract extension include:
  - One (1)-year extension beginning July 1, 2026 and ending June 30, 2027.
  - Across-the-board wage increase of 2.50%.

### PREVIOUS COUNCIL ACTION(S):

Date: March 6, 2023

Roll Call Number: [23-0356](#)

Action: [Agreement](#) with MEA for the period July 1, 2023 through June 30, 2026. ([Council Communication No. 23-105](#)) Moved by Mandelbaum to adopt. Second by Voss. Motion Carried 7-0.

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

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