

ORDINANCE NO. 14,068

AN ORDINANCE to amend the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2000, by repealing Section 2-424 thereof and enacting a new Section 2-424, relating to political activities of city employees.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2000, is hereby amended by repealing Section 2-424 thereof and enacting a new Section 2-424, relating to political activities of city employees, as follows:

Sec. 2-424. Political activity.

(a) No officer or employee shall, while performing official duties or while using city equipment at the person's disposal by reason of the position, solicit in any manner a contribution for any political activity or candidate or engage in any political activity during working hours that impairs the efficiency of the position or presence during the working hours.

(b) No officer or employee who in any manner supervises an employee shall directly or indirectly solicit the person supervised to contribute money, anything of value, or service to a candidate seeking election or a political party or candidate's political committee.

(c) Any officer or employee who becomes a candidate for any elective public office shall, upon request of the officer or employee and commencing any time within thirty days prior to a contested primary, special or general election and continuing until the day following that election, automatically receive leave of absence and during such period shall perform no duties connected with the office or position so

held. The appointing authority may authorize the employee to use accrued vacation leave or accrued compensatory leave if available instead of leave without pay to cover such leave. An employee who is a candidate for any elective public office shall not campaign while on duty as an employee.

(d) Nothing in this section shall prohibit any employee or group of employees, individually or collectively, from expressing honest opinions and convictions or making statements and comments concerning their wages or other conditions of their employment.

Sec. 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

FORM APPROVED:

Carol J. Moser, Assistant City Attorney

Preston Daniels, Mayor

Attest:

I, Donna Boetel-Baker, City Clerk of the City of Des Moines, Iowa, hereby certify that the above and foregoing is a true copy of an ordinance (Roll Call No. 02-887), passed by the City Council of said City at a meeting held April 8, 2002, signed by the Mayor on April 8, 2002, and published as provided by law in the Business Record on April 22, 2002. Authorized by Publication Order No. 3198.

Donna Boetel-Baker, MMC City Clerk