

ORDINANCE NO. 16,212

AN ORDINANCE to amend the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2020, as heretofore amended, by amending Section 2- 62, relating to the salary of mayor and councilmembers.

Be It Ordained by the City Council of the City of Des Moines, Iowa:

Section 1. That the Municipal Code of the City of Des Moines, Iowa, 2000, adopted by Ordinance No. 13,827, passed June 5, 2000, as heretofore amended, is hereby amended by amending Section 2-62 relating to the salary of mayor and councilmembers, as follows:

Sec. 2-62. Salary of mayor and councilmembers.

The mayor shall receive and be paid a salary at the rate of \$70,000.00 per annum and \$100.00 per week as allowance for expenses incurred on city business conducted in the city and all other councilmembers shall receive and be paid a salary at the rate of \$35,000.00 per annum and \$100.00 per week as the only allowance for expenses, other than as specifically authorized by Council for direct reimbursement, incurred on city business conducted in the city, which salaries shall be payable as hereinafter provided. The mayor and councilmembers shall be entitled to group insurance and other benefits that are made available to regular full-time supervisory, professional and management employees with a hire date commensurate to the commencement date of the mayor's or councilmember's initial consecutive term on the city council, except for leave accruals and long-term disability, phone allowance which is intended to be included within the expense allowance referenced in this paragraph, and with the exception that Council shall pay 15% of the monthly health and dental insurance premium cost for such group insurance. All changes in compensation are subject to the provisions of section I.C. § 372.13(8), with respect to the effective date of such changes. The mayor and each councilmember may choose to decline any benefit provided for the position. However, the benefits shall be presumed to be applicable unless the mayor or councilmember declines the respective benefit in writing. Any written declination of benefits shall be effective from the date specified in such writing to the end of the current term of the mayor or councilmember and shall be deemed to cancel the entitlement to such benefits for the balance of the term. In receiving salary, allowance for expenses, insurance and benefits or in making any declination thereof each individual mayor and councilmember shall assume any tax consequences resulting therefrom and hold the city harmless from any such consequence.

Section 2. This ordinance shall be in full force and effect from and after its passage and publication as provided by law.

FORM APPROVED: Thomas G. Fisher Jr., Deputy City Attorney

T.M. Franklin Cownie, Mayor

Attest: I, Laura Baumgartner, City Clerk of the City of Des Moines, Iowa, hereby certify that the above and foregoing is a true copy of an Ordinance (Roll Call No. 22-1959), passed by the City Council of said City at the meeting held on December 12, 2022 and signed by the Mayor on

December 12, 2022 and published and provided by law in the Business Record on December 30, 2022 Authorized by Publication Order No. 12182.

Laura Baumgartner, City Clerk