

I-E

Date February 9, 2009

REDUCTION IN FORCE IN THE PUBLIC INTEREST

WHEREAS, the City of Des Moines continues to face financial challenges and it seeks to reduce its expenses; and

WHEREAS, on December 8, 2008 by Roll Calls 08-2157 and 08-2158, the Des Moines City Council approved the issuance of Request for Proposals ("RFP") for outsourcing custodial and mowing and trimming maintenance services for numerous city sites in an effort to curtail costs; and

WHEREAS, pursuant to those RFP's, proposers have been selected as outlined by separate agenda items on this Des Moines City Council Agenda; and

WHEREAS, in order to implement the cost cutting plans such as entering into agreements for outside custodial services and mowing and trimming services, the number of employees in several job classifications must be reduced as more specifically outlined in the accompanying Council Communication; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement substantial cost savings strategies during these challenging economic conditions.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications not sooner than February 28, 2009 but not later than March 27, 2009 subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 09- 077)

Approved as to Form:

Moved by _____ to adopt.

Carol J. Moser

Carol J. Moser, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
HENSLEY				
KIERNAN				
MAHAFFEY				
MEYER				
VLASSIS				
TOTAL				

MOTION CARRIED

APPROVED

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk