

Date February 22, 2010

REDUCTION IN FORCE IN THE PUBLIC INTEREST

WHEREAS, the City of Des Moines continues to face financial challenges and it seeks to reduce its expenses; and

WHEREAS, in order to implement the cost cutting plans such as contracting for sidewalk repair, the number of employees in several job classifications must be reduced as more specifically outlined in the accompanying Council Communication; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement substantial cost savings strategies during these challenging economic conditions.

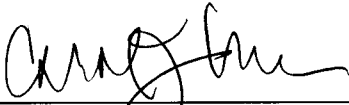
NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 10- 110)

Moved by _____ to adopt.

Approved as to Form:



Carol J. Moser Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

Mayor

City Clerk