

Date June 8, 2009

APPROVAL OF REDUCTION IN FORCE IN THE PUBLIC INTEREST

WHEREAS, the City of Des Moines Housing Services faces financial challenges and it seeks to reduce its expenses; and

WHEREAS, on February 23, 2009 by Roll Call 09-248, the Municipal Housing Governing Board approved the Proposed Municipal Housing Agency's Annual Budget for the Fiscal Year ending June 30, 2010 in which one Housing Services Housing Inspector full time position was eliminated; and

WHEREAS, in order to implement cost savings plans such as job reclassifications and a reduced number of positions within certain job classifications; and

WHEREAS, Section 400.28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement cost savings strategies during these economic conditions.

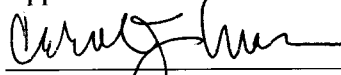
NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of the employee as described in the attached City Council Communication and the number of employees in such classification are hereby reduced by one and removed from such classification not sooner than July 10, 2009 subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 09- 390 )

Approved as to Form:

Moved by \_\_\_\_\_ to adopt.



Carol J. Moser,  
Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
HENSLEY				
KIERNAN				
MAHAFFEY				
MEYER				
VLASSIS				
TOTAL				
MOTION CARRIED			APPROVED	
_____ Mayor				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
City Clerk