

Date June 14, 2010

**REDUCTION IN FORCE IN THE PUBLIC INTEREST**

WHEREAS, the City of Des Moines is the operating entity for the Wastewater Reclamation Facility (WRF); and

WHEREAS, the WRF is transitioning to a virtual environment which will significantly reduce the number of desk top computers, storage requirements and application servers; and

WHEREAS, the technology and skills of the WRF Process Automation Specialist no longer fits the technology requirements to maintain the Information Technology systems required to operate the WRF; and

WHEREAS, Section 400.28 of the Iowa Code states that "...when the public interest requires a diminution of employees ..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of an employee in the WRF Process Automation Specialist classification is necessary in order to implement the cost savings strategies associated with these changes in the information technology systems of the WRF,

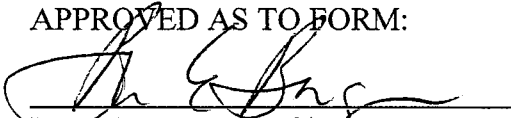
NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution one employee as described in the attached Council Communication and one employee in the WRF Process Automation Specialist is hereby reduced and removed from such classification subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 10 - 329 )

APPROVED AS TO FORM:

Moved by \_\_\_\_\_ to adopt.

  
 Bruce E. Bergman, City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

\_\_\_\_\_  
 Mayor

\_\_\_\_\_  
 City Clerk