

36A

Date June 18, 2007

RENEWAL OF WELLMARK BLUE CROSS AND BLUE SHIELD OF IOWA HEALTH PLANS

WHEREAS, Wellmark Blue Cross and Blue Shield of Iowa (John Forsythe, CEO) has provided the City's employees with health insurance coverage since February 1, 2003 under a fully insured plan; and

WHEREAS, by action of the Des Moines City Council on April 10, 2006, Wellmark was approved as the City's insurance provider for the period July 1, 2006 through June 30, 2007; and

WHEREAS, the City has negotiated a renewal rate representing a 7.77% increase in premium costs to the City; and

WHEREAS, it is recommended that the insurance binder representing the costs for coverage under Blue Choice Managed Care and Blue Access HMO for the period July 1, 2007 through June 30, 2008, a copy of which is on file with the City Clerk, be approved and executed by the Mayor.

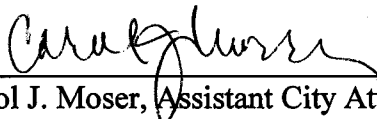
NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The Des Moines City Council approves the rates of insurance as set out in the applicable insurance binder and the Mayor is authorized to execute such binder.

(Council Communication No. 07- 365)

Moved by _____ to adopt.

Approved as to Form:



Carol J. Moser, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
HENSLEY				
KIERNAN				
MAHAFFEY				
MEYER				
VLASSIS				
TOTAL				

MOTION CARRIED

APPROVED

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk

Health and Dental Rates Comparison FY07 versus FY08

Employee Group	1-1-2007 Plan Rates		7-1-2007 Plan Rates		Percent Difference	
	Single	Family	Single	Family	Single	Family
CIPEC	\$ 330.99	\$ 827.48	\$ 356.69	\$ 891.73	7.76%	7.76%
Police Union	\$ 330.99	\$ 827.48	\$ 356.69	\$ 891.73	7.76%	7.76%
Library Units	\$ 321.77	\$ 804.43	\$ 346.76	\$ 866.89	7.77%	7.76%
AFSCME	\$ 321.77	\$ 804.43	\$ 346.76	\$ 866.89	7.77%	7.76%
MEA	\$ 324.68	\$ 811.70	\$ 349.89	\$ 874.73	7.76%	7.77%
Fire Union	\$ 330.99	\$ 827.48	\$ 356.69	\$ 891.73	7.76%	7.76%
SPM	\$ 330.99	\$ 827.48	\$ 356.69	\$ 891.73	7.76%	7.76%
Blue Access	\$ 342.69	\$ 856.73	\$ 369.30	\$ 923.26	7.77%	7.77%
Retirees - No	\$ 330.99	\$ 827.48	\$ 356.69	\$ 891.73	7.76%	7.76%
Retirees-Non-	\$ 418.51	\$ 1,046.25	\$ 451.01	\$ 1,127.52	7.77%	7.77%
Dental	\$ 32.40	\$ 83.91	\$ 32.40	\$ 83.91	0.00%	0.00%
Notes:						
Plan Differences:						
CIPEC, Police, Fire, SPM, Retirees: \$10 Office Visit Copay; \$5 generic and \$15 brand name prescription co-pay.						
MEA: \$15 Office Visit Copay; \$5 generic and \$20 brand name prescription co-pay.						
Library Units and AFSCME: \$20 Office Visit Copay; \$5 generic and \$20 brand name prescription co-pay.						