

Date November 23, 2009

**ADOPTION OF CITY MANAGER RETIREMENT HEALTH SAVINGS PLAN**

WHEREAS, a Retirement Health Savings Plan (RHS) is an investment mechanism by which tax savings are available for money in the plan which is solely available for post-employment health expenses; and

WHEREAS, it is the desire of the city manager to create a RHS as described in the attached Council Communication to be funded by his retention incentive payment when the payment is due under his contract; and

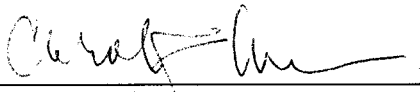
WHEREAS, such an investment mechanism is available through ICMA-RC which already provides the plan available to the unions.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the City Manager ICMA-RC Vantage Care Health Retirement Savings Plan is hereby approved.

Moved by \_\_\_\_\_ to adopt.  
(Council Communication No. 09- 804 )

Approved as to form:



Legal Department

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
HENSLEY				
KIERNAN				
MAHAFFEY				
MEYER				
VLASSIS				
TOTAL				

MOTION CARRIED

APPROVED

Mayor

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
City Clerk