| Agenda | Item | Number |
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November 23, 2009

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AUTHORIZING AN RFP FOR A CONSULTANT TO CONDUCT AN RFP FOR THE CITY'S EMPLOYEE HEALTH PLANS AND FLEXIBLE SPENDING ACCOUNT ADMINISTRATION WITH A GRANT OF GOOD CAUSE TO EXPEDITE TIMELINES UNDER SECTION 2-710 OF THE DES MOINES MUNICIPAL CODE

WHEREAS, the City of Des Moines provides its employees and retired employees with health and dental insurance benefits and provides a Flexible Spending Account; and

WHEREAS, it is desirous to conduct a RFP to identify the most competitive rates for coverage as of FY11; and

WHEREAS, it is recommended that a RFP be issued for benefit consulting services which will include the consultant conducting a RFP to identify and recommend an insurer or alternative funding mechanism for the aforementioned employee health benefits; and

WHEREAS, the information desired is needed on an expedited schedule which will require that the RFP process be on an expedited schedule as well; and

WHEREAS, in order to conduct the RFP on behalf of the City within the time constraints identified, the consultant will have to accelerate the time periods identified within the City's procurement ordinance; and

WHEREAS, due to access to proprietary information from potential bidders, city staff may not be involved to the extent generally contemplated by the City's procurement ordinance under Section 2-710 of the Des Moines Municipal Code; and

WHEREAS, the process of selecting a consultant and the process of then selecting an insurance provider or alternative funding mechanism for the provision of health benefits shall be a competitive one and subject to the approval of the City Manager or his designee but excepting the process from the terms of Section 2-710 when necessary to obtain the information on an expedited schedule and to protect proprietary information.

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November 23, 2009

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NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

- 1. That city staff is directed to issue an RFP to obtain proposals for benefit consulting services consistent with the goals outlined in the attached Council Communication including on an expedited schedule; and
- 2. That the competitive process conducted for the selection of a consultant and the subsequent RFP issued by that consultant may be excluded from the City's procurement ordinance (Section 2-710) to the extent necessary to meet deadlines and to protect proprietary information.

(Council Communication No 09-836)

| Moved by | to | o adopt. |
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Approved as to form:

Legal Department

| COUNCIL ACTION | YEAS | NAYS | PASS | ABSENT |
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I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

| IN WITNESS WHEREOF, I have hereunto set my hand |
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| and affixed my seal the day and year first above written. |

| | | | City | Clerk |
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Mayor