

★ **Roll Call Number**

**Agenda Item Number**

19

**Date** ..... September 26, 2011

Communication from Andrew Tice, advising of his resignation from the Human Rights Commission, Seat 3.

Moved by \_\_\_\_\_ to receive, file, and accept resignation with appreciation for his service.

Appointment to be made by Council Member Coleman

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

\_\_\_\_\_ Mayor

\_\_\_\_\_ City Clerk

**Herzberg, Karen M.**

---

**From:** Rauh, Diane I.  
**Sent:** Monday, September 12, 2011 9:03 AM  
**To:** Herzberg, Karen M.  
**Subject:** FW: Human Rights Commission

Diane Rauh  
City Clerk  
City of Des Moines  
515-283-4209  
515-237-1645 (fax)  
[dirauh@dmgov.org](mailto:dirauh@dmgov.org)

---

**From:** Simms, Rudy U.  
**Sent:** Saturday, September 10, 2011 10:36 AM  
**To:** Cownie, Frank  
**Cc:** Juarez, Stuart D.; D. O. David E Drake; SOM BACCAM; Jim Bowman; Michael Bowser; Chad J. Little; Rauh, Diane I.  
**Subject:** Fwd: Human Rights Commission

Dear Mayor Cownie,

This is to inform you and please rely to the members of the City Council that Andrew Tice has submitted his resignation as a Des Moines Human Rights Commissioner. Please see his e-mail below.

Please begin the process to fill the vacancy.

Thank you.

Rudy Simms, Director  
Des Moines Human Rights Commission

Begin forwarded message:

**From:** Andrew Tice <[ticeandrew@hotmail.com](mailto:ticeandrew@hotmail.com)>  
**Date:** September 9, 2011 8:44:34 PM CDT  
**To:** "Simms, Rudy U." <[RUSimms@dmgov.org](mailto:RUSimms@dmgov.org)>  
**Subject:** Human Rights Commission

Rudy - After a good deal of thought, I would like to submit my resignation as a Commissioner. The reason for my resignation is quite simply a lack of time. I have pre-existing commitments in which I have devoted myself nearly every night of the week in addition to a full-time law practice. While there are always competing pressures for time and attention, which I believe is a common pressure amongst us, I do not believe that I will be able to provide the meaningful participation and commitment I had hoped I would be able to do for the Human Rights Commission.

Thank you for the work you do to strive towards a community of tolerance and understanding. I have greatly appreciated becoming more familiar with your and the Commission's work and efforts on all our behalf. I offer my best to yourself and the Commission in your ongoing task. If

there is anything further you need from me to complete my resignation, please let me know.  
Thanks again.

Andrew