

Date October 10, 2011

DES MOINES AVIATION DEPARTMENT REDUCTION IN FORCE

WHEREAS, by Roll Call 11-0244, the Des Moines City Council approved an ordinance on February 14, 2011 that outlined the steps for approval and conversion of the Des Moines International Airport from a department of the City to an airport authority deemed to be in the public interest; and

WHEREAS, the process of conversion includes agreements that city employees assigned to the Aviation Department will become employees of the Airport Authority effective November 14, 2011; and

WHEREAS, many such employees are civil service protected employees pursuant to Iowa Code Chapter 400; and

WHEREAS, affected employees have agreed via collective bargaining agreements to the terms of transfer; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement the terms of the ordinance adopted by the Des Moines City Council to adopt an airport authority.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 11- **648**)

APPROVED AS TO FORM:

Moved by _____ to adopt.



Carol J. Moser, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				
MOTION CARRIED			APPROVED	

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk