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Date <u>March 12, 2012</u>

APPROVING SEVERANCE MODIFICATION AS PROVIDED IN CITY ATTORNEY'S CONTRACT

WHEREAS, per the contract that the City of Des Moines has with the City Attorney, the City Attorney is provided severance with that severance to be increased upon satisfactory performance after one year; and,

WHEREAS, the City Attorney has satisfactorily completed his first year and increased severance per the terms of the contract is therefore appropriate; and,

WHEREAS, the contract should also reflect that the severance has been intended to survive and does survive the termination of the contract.

MOVED by ________ to amend the City Attorney's contract with the City of Des Moines to reflect the change of severance to twelve months and to clarify that the severance is intended to survive the term of the contract.

FORM APPROVED:

Mark Godwin, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT	CERTIFICATE		
COWNIE							
COLEMAN					I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date		
GRIESS							
HENSLEY					among other proceedings the above was adopted.		
MAHAFFEY							
MEYER					IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.		
MOORE							
TOTAL							
MOTION CARRIED APPROVED				PPROVED			
				Mayor	City Clerk		
				_ wrayor			