

Date..... October 22, 2012

**PARK AND RECREATION REDUCTION IN FORCE**

WHEREAS, for several years the then City's Aviation Department and the Park and Recreation Department had an arrangement whereby twelve (12) Park and Aviation Maintenance Technician (PAMTech) positions were shared between the two departments, with PAMTechs working in parks from April through October and then performing snow removal duties at the airport; and

WHEREAS, on August 6, 2012, the Des Moines Aviation Authority notified the City that it would no longer require the services of PAMTechs; and

WHEREAS, the economic efficiencies of funding twelve full-time positions no longer exists and it is in the public interest to reduce costs when possible; and

WHEREAS, through attrition and promotional opportunities some PAMTechs have found other employment within the city but there remain nine PAMTech positions to be reduced; and

WHEREAS, the nine employees are civil service protected employees pursuant to Iowa Code Chapter 400; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, it is anticipated that the lay-off date for these nine employees is March 29, 2013; and

WHEREAS, such a reduction of employees is necessary in order to realize substantial cost savings strategies within the park and recreation department.

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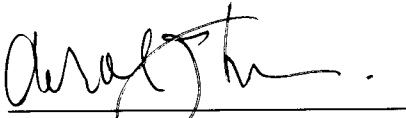
NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classification are hereby reduced and removed from such classification subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 12- 555 )

Moved by \_\_\_\_\_ to adopt.

Approved as to Form:

  
 Carol J. Moser  
 Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

MOTION CARRIED APPROVED

\_\_\_\_\_  
 Mayor

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
 City Clerk