

Date February 11, 2013

**DES MOINES HOUSING SERVICES DEPARTMENT REDUCTION IN FORCE**

WHEREAS, the City's Housing Services Department includes the Des Moines Municipal Housing Agency ("DMMHA"); and

WHEREAS, the DMMHA is federally funded; and

WHEREAS, the final passage of the federal government's Continuing Resolution will result in a budget loss of approximately \$400,000 to the Housing Services Department; and

WHEREAS, in order to reconcile its budget given the loss of funding, a staff reorganization is necessary; and

WHEREAS, the employees assigned to the DMMHA are City of Des Moines employees; and

WHEREAS, in order to implement the cost cutting plan, five employees in two job classifications must be reduced as more specifically outlined in the accompanying Council Communication; and

WHEREAS, Section 400.28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, such a reduction of employees is necessary in order to implement substantial cost savings strategies by the loss of federal funding within the Housing Services Department.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classification are hereby reduced and removed from such classifications subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

APPROVED AS TO FORM:

(Council Communication No. 13-044)



Moved by \_\_\_\_\_ to approve.

Carol Moser, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

MOTION CARRIED

APPROVED

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Clerk