

Date.....May 20, 2013.....

**APPROVING EXCEPTION TO COMPETITIVE PROCUREMENT PROCESS
AND APPROVING LONG TERM DISABILITY BENEFITS FOR ELIGIBLE
EMPLOYEES WITH THE HARTFORD FOR THE PERIOD JULY 1, 2013 THROUGH
SEPTEMBER 30, 2013**

WHEREAS, the City of Des Moines, Iowa provides long term disability benefits (“LTD”) for eligible employees as described in the attached Council Communication; and

WHEREAS, current LTD coverage is provided by The Hartford, Liam E. McGee, CEO, One Hartford Plaza, Hartford, Connecticut 06155 through June 30, 2013; and

WHEREAS, on March 8, 2013 by Roll Call 13-0425, the Des Moines City Council approved the retention of Holmes Murphy and Associates (“HMA”) to provide employee benefit consulting; and

WHEREAS, HMA has recommended that LTD and group life insurance benefits should be bid together to optimize the competitive bidding process; and

WHEREAS, current group life insurance is provided by Dearborn National Life Insurance Company through September 30, 2013; and

WHEREAS, in order to bid the products together, it is recommended that LTD coverage be extended for three months to correspond with the expiration of the City’s group life insurance coverage; and

WHEREAS, The Hartford has agreed to extend LTD coverage through September 30, 2013 at current rates; and

WHEREAS, Des Moines Municipal Code Subsection 2-710(b) authorizes the City Council subject to the recommendation of the City Manager, to waive the RFP process upon good cause shown; and

WHEREAS, the City Manager recommends that the above described procurement be exempted from the RFP requirements for good cause shown, pursuant to Des Moines Municipal Code Subsection 2-710(b).

Date May 20, 2013

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NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

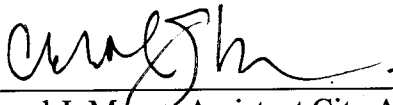
1) That good cause has been established to exempt the procurement of long term disability coverage from the competitive procurement requirements of Des Moines Municipal Code Subsection 2-710(b); and

2) That a three month extension agreement for long term disability coverage is approved and the Mayor is authorized and directed to execute an extension agreement on behalf of the City of Des Moines.

(Council Communication 13- 254)

Moved by _____ to adopt.

Approved as to form:



Carol J. Moser, Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRIESS				
HENSLEY				
MAHAFFEY				
MEYER				
MOORE				
TOTAL				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED

APPROVED

Mayor

City Clerk