

Date September 22, 2014

RECEIPT OF REPORT FROM CHAIR OF PERSONNEL SUBCOMMITTEE
AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

WHEREAS, the Chair of Council's Personnel Subcommittee has submitted a report concerning Council's direct reports other than the City Manager; and,


WHEREAS, said report contains recommendations concerning the compensation of such direct reports and Council has determined to accept such recommendations.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa:

1. That the report of the Chair of Council's Personnel Subcommittee is hereby received and filed.
2. That the recommendations therein contained are hereby approved as follows for each direct report, other than the City Manager, with subparagraphs a and b, effective commensurate with the most recent salary adjustment and subparagraph c effective January 1, 2014 of each such direct report:
 - a. Salary shall be automatically adjusted upon or following January 1 of each year at a rate consistent with that provided to SPM employees, unless Council takes affirmative action at the evaluation of either direct report to provide for a different amount of increase, if any. It being the intent of Council that any increase is always subject to Council's sole discretion; and
 - b. An automobile allowance in the amount of \$500 per month for the operation of their own vehicle on City business; and
 - c. Deferred compensation for a total of 10% of each such report's annual salary provided that the plan complies with all applicable laws and regulations.

FORM APPROVED:

MOVED by _____ to adopt.



Carol J. Moser
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRAY				
HENSLEY				
MAHAFFEY				
GATTO				
MOORE				
TOTAL				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED

APPROVED