

Date October 6, 2014

RECEIPT OF REPORT FROM CHAIR OF PERSONNEL SUBCOMMITTEE
AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

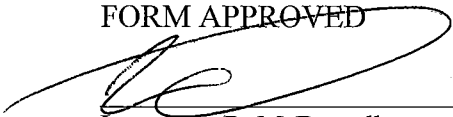
WHEREAS, the Chair of Council's Personnel Subcommittee has submitted a report concerning Council's direct reports other than the City Manager; and,

WHEREAS, said report contains recommendations concerning the compensation of such direct reports and Council has determined to accept such recommendations.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa:

1. That the report of the Chair of Council's Personnel Subcommittee is hereby received and filed.
2. That the recommendations therein contained are hereby approved as follows for each direct report, other than the City Manager, effective commensurate with the most recent salary adjustment for each such direct report except subparagraph b and c effective January 1, 2014:
 - a. Salary shall then be automatically adjusted at a rate and time consistent with that provided to SPM employees, unless Council takes affirmative action at the evaluation of either direct report to provide for a different amount of increase, if any. It being the intent of Council that any increase is always subject to Council's sole discretion; and
 - b. An automobile allowance in the amount of \$400 per month for the operation of their own vehicle on City business; and
 - c. Deferred compensation for a total of 9.5% of each such report's annual salary in deferred compensation, provided that such complies with all applicable laws and regulations.

FORM APPROVED


Lawrence R. McDowell
Deputy City Attorney

MOVED by _____ to adopt.

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRAY				
HENSLEY				
MAHAFFEY				
GATTO				
MOORE				
TOTAL				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED

APPROVED