

★ **Roll Call Number**

Agenda Item Number

46A

Date November 3, 2014

Communication from the Des Moines Civil and Human Rights Commission recommending the City of Des Moines consider a policy requiring contractors to be screened for employment practices and clean record of taxes.

Moved by _____ to receive and file.

ASC

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GATTO				
GRAY				
HENSLEY				
MAHAFFEY				
MOORE				
TOTAL				
MOTION CARRIED			APPROVED	
_____ Mayor				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

_____ City Clerk

H/A



Commissioners

Michael Bowser, Chair
 Christine Manbeck, Vice Chair
 Peggy Dandy, Secretary
 Francis Boggus
 Kathy Collins Reilly
 Daniel Garza
 Margo Jones

Staff

Rudolph Simms, Jr. Director
 Vern M. Ostrander, Sr. HRS
 Mikel J. Johnson, M.S., HRS
 Doug Phillip, Attorney

Address

Armory Building, 1st Floor
 602 Robert D. Ray Drive
 Des Moines, Iowa 50309
 Ph. 515-283-4284
 Fax: 515-237-1408
 E-mail:
rusimms@dmgov.org

September 11, 2014

Dear Mayor and Members of the City Council,

The Des Moines Civil and Human Rights Commission is deeply concerned about the issues of "Wage Theft" that has had a tendency to arise when a few unscrupulous contractors engage with the contracting and service provision of local governments in our city and around the country.

We believe that these practices target minority workers and immigrants in a disproportionate manner. It is our recommendation that the City of Des Moines consider a policy that would require contractors to be screened to ensure good employment practices and a clean record of taxes.

Thank you for this consideration. There are model policies available and one is embraced currently by Polk County government.

We hope that you will act on the interest of the citizens of Des Moines and ensure that all contractors are compliant with laws, rules and regulations and have a history of doing so.

On behalf of the members of the Des Moines Civil and Human Rights Commission,

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Bowser".

Michael Bowser, Chair

cc: Jeff Lester, Dianne Rauh