



Date December 8, 2014

**AUTHORIZING THE CITY MANAGER AND HIS DESIGNEES TO ENTER INTO NEGOTIATIONS TO CONSOLIDATE THE PROGRAM SERVICES AND SERVICE AREA OF THE DES MOINES COMMUNITY ACTION AGENCY WITH RED ROCK AREA COMMUNITY ACTION PROGRAM, INC.**

WHEREAS, the City of Des Moines Community Action Agency provides direct services to low-income qualified families in the City of Des Moines through federal Community Service Block Grant (CSBG), Low Income Housing Energy Assistance Program (LIHEAP) and Weatherization Assistance Program (WAP) application processing; and

WHEREAS, on October 6, 2014 by Roll Call No. 14-1601, the Des Moines City Council authorized the City Manager and his designees to enter into formal discussions with Red Rock Area Community Action Program, Inc. (Red Rock) and the State of Iowa Division of Community Action Agencies to evaluate the feasibility and potential benefits to service delivery for provision of community action agency programs; and

WHEREAS, the Des Moines City Council established the following guiding principles:

- a. The City of Des Moines shall have representation equal to each county as part of the one-third public official membership on the Red Rock Board of Directors mandated by Iowa Code Section 216A.94 and CSBG regulations regarding the establishment of a tripartite board;
- b. All community action programs currently provided by the City of Des Moines shall be continuously provided within the City by Red Rock at or above current service and funding levels;
- c. The proportion of Des Moines Community Action Agency services dollars currently distributed for programs to Des Moines residents to the total amount of service dollars distributed in the Red Rock and Des Moines Community Action Agency areas shall not be decreased;
- d. All current City of Des Moines employees administering the community action agency program, with the exception of the Housing Services Director, shall be guaranteed initial employment with Red Rock with employee retention and work assignment determined at the discretion of Red Rock based on each employee's knowledge, skills, abilities and work performance. Employee salary and benefits shall be in accordance with Red Rock's established compensation and benefit package;
- e. The Red Rock administrative site office shall be relocated to Polk County Riverplace subject to agreement on lease terms with Polk County, Iowa.; and

WHEREAS, on December 4, 2014, the Red Rock Board of Directors agreed to all Guiding Principles and authorized their Interim Director and Board to enter into negotiations

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with the City of Des Moines to consolidate the program services and service area of the City of Des Moines Community Action Agency; and

WHEREAS, the identified benefits of this consolidation of services include: 1) savings from consolidation made necessary due to reduction of federal funding; 2) greater operational efficiencies and cost savings; 3) greater service delivery to low-income families at a regional level; 4) greater ability of Red Rock, a non-profit entity, to privately fundraise additional support dollars; 5) ability to repurpose a portion of Community Development Block Grant funds; and 5) ability to expand and enhance services to low-income families.

NOW, THEREFORE, BE IT RESOLVED by the Des Moines City Council that:

1. The City Manager and his designees are hereby authorized to enter negotiations with the Red Rock Area Community Action Program, Inc. and the State of Iowa Division of Community Action Agencies to formulate the consolidation of services and service area for provision of community action agency programs in the City of Des Moines by Red Rock with a targeted implementation date of July 1, 2015 and an agreement resulting from such negotiations shall be submitted to the City Council for consideration and approval.

(Council Communication No. 14- 562 )

Moved by \_\_\_\_\_ to approve.

APPROVED AS TO FORM:

  
 \_\_\_\_\_  
 Lawrence R. McDowell  
 Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GRAY				
HENSLEY				
MAHAFFEY				
GATTO				
MOORE				
TOTAL				

MOTION CARRIED APPROVED

\_\_\_\_\_  
 Mayor

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
 City Clerk