

Agenda Item Number

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Date December 8, 2014

APPROVING AGREEMENT WITH DES MOINES WATER WORKS TO PROVIDE EMPLOYEE HEALTH BENEFITS TO DMWW EMPLOYEES

WHEREAS, it has been the desire of the City of Des Moines and the Des Moines Water Works (DMWW) to collaborate on employee benefits; and

WHEREAS, on January 1, 2014, DMWW employees were added to the City's life and long term disability plans; and

WHEREAS, it is the desire of the DMWW to again collaborate by joining the City's health insurance pool; and

WHEREAS, the City presented a quote to DMWW for such benefit after performing a risk analysis as described in the attached Council Communication; and

WHEREAS, it is estimated that both the City and DMWW will benefit in cost savings and potential revenue with the inclusion of DMWW employees within the pool; and

WHEREAS, it is in the public interest for the City to enter into an agreement with the DMWW for their employee health benefits for the period January 1, 2015 through December 31, 2015; and

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

- 1. That the City Manager, subject to legal department review, is authorized to negotiate an agreement with Des Moines Water Works, William G. Stowe, CEO and General Manager, 2201 George Flagg Parkway, Des Moines, Iowa, 50321; and
- 2. That the Mayor is authorized to sign and approve the agreement for and on behalf of the City of Des Moines, Iowa.

Moved by _____to adopt.

(Council Communication No.	14.514
(Council Communication No.	17-19 19

Approved as to/form:

Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSEN
COWNIE				
COLEMAN				
GATTO				
GRAY				
HENSLEY				
MAHAFFEY				
MOORE				
TOTAL				
MOTION CARRIED			APPROVED	

CERTIFICATE

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I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor