Roll Call Number	Agenda Item Number
<b>Date</b> April 6, 2015	

## PUBLIC HEARING UPON APPLICATION OF UBER (RASIER LLC) FOR VEHICLE FOR HIRE COMPANY CERTIFICATE TO OPERATE A VEHICLE FOR HIRE SERVICE IN THE CITY OF DES MOINES

WHEREAS, Section 126-230 of the Municipal Code of the City of Des Moines, Iowa, forbids the operation of a Vehicle for Hire Company as defined under the Section 126-277 of the municipal code (Article V of Chapter 126) as a vehicle for hire upon the streets of Des Moines without obtaining a Vehicle for Hire Company Certificate; and

WHEREAS, UBER (Rasier LLC), 1455 Market Street, 4<sup>th</sup> Floor, San Francisco, CA 94103, has filed an application requesting permission of the City Council to operate a Vehicle for Hire service in the City of Des Moines, with a total of more than five (5) vehicles; and

WHEREAS, pursuant to Section 126-234 on March 23, 2015, by Roll Call No. 15-0499, the City Council has fixed this date as the time and place for a public hearing on the matter of the application; and

WHEREAS, Section 126-234 provides if this Council finds at the conclusion of such public hearing that the applicant meets the requirements set forth in sections 126-231 and 126-232, and the Police Department's investigation is favorable, then the Council shall direct the City Traffic Engineer to issue a Vehicle for Hire Company Certificate stating the name and address of the applicant, and the date of issuance; otherwise the section provides the application shall be denied.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the hearing is hereby closed and the application is granted or denied, as the case may be, as set out in the next paragraph.

Alternative One: That the application for a Vehicle for Hire Company Certificate to operate a vehicle for hire service be approved and hereby granted and the City Traffic Engineer is directed to issue a certificate stating the name and address of the applicant and the date of issuance, it being the finding of this City Council of the City of Des Moines that the applicant, UBER (Rasier, LLC), meets the requirements of section 126 for issuance of a Vehicle for Hire Company Certificate and the Police Department's investigation is favorable, as shown by the evidence brought forth at the public hearing;

Roll Call Number	Agenda Item Number
DateApril 6, 2015	
Alternative Two: That the application for a Vehicle for Hire Cas vehicle for hire service be hereby denied it being the finding of of Des Moines that the applicant does not meet the requirements a Vehicle for Hire Company Certificate and/or the Police I unfavorable, as shown by the evidence brought forth at the public BE IT FURTHER RESOLVED that upon adoption of Alternative One the City Traffic Engineer is hereby directed to issue a certificate to UBI the name and address of the applicant as set out in the application, and the	f this City Council of the City of section 126 for issuance of Department's investigation is thearing.  (to grant the certificate), ER (Rasier LLC), stating
(Council Communication Number 15-177 Attac	ched)
MOVED BYto ac	dopt.
APPROVED AS TO FORM:	
K. Muscer	
Katharine Massier Assistant City Attorney	

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
COLEMAN				
GATTO				
GRAY				
HENSLEY				
MAHAFFEY				
MOORE.				
TOTAL				
MOTION CARRIED			Α	PPROVED

APPROVED

Mayor

#### **CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

 <u> </u>		City Clerk

## CITY OF DES MOINES Office of TRAFFIC AND TRANSPORTATION

TO:

SPO Mike West, Traffic Unit

**DM Police Department** 

**DATE**: March 30, 2015

FROM: Mike Berry

SUBJECT: Transmittal of Request for a Certificate a Vehicle for

Eng. Dept. –

Hire Company - Co. - for DMPD Review,

Traffic Div.

UBER (Rasier LLC)

Mike,

Attached, you will find the information that I have been provided by the applicants, Pooneet Kant, General Manager for UBER (Raiser LLC), that is applying for a Certificate to operate as Vehicle for Hire Company (VHC).

Under §126-233 the Police Department has a requirement to investigation the criminal and drivers records of an applicant, when applying for a certificate for a VHC.

Please see the attached documents. The company to be licensed as a VHC is called UBER (Raiser LLC).

The applicant has provided all of the required documents per ordinance requirements. The intent is to submit this request to the City Council meeting on the 6<sup>th</sup> of April, (that date also being the final hearing date).

If you have any questions or further comments regarding this matter, please feel free to contact me. Thanks.

Michael R. Berry Traffic Facilities Administrator

Encl.

OK TO APPROUR
W/ LEWETED TWO
PAULEDED

Sarpheras

SGT JEFFREY PHILLIPS

3/10/15

#### VEHICLE FOR HIRE COMPANY CERTIFICATE - NEW APPLICATION

**Application.** An application for a VHC certificate shall be in accordance with the requirements of this article and be furnished by the Traffic Engineer. It shall be signed and verified by the applicant, or an officer of the applicant, and filed with the Traffic Engineer and shall include documentary proof of meeting the requirements in Section 126-231 of this article. The tendered application expires if the applicant has not completed the process and received a certificate within one hundred twenty (120) days from the application date, unless additional time is justified by the Traffic Engineer.

#### Application Requirements.

The name, address and age of the applicant. The business name and address. If the applicant is a corporation, its name, the address of its principal place of business, and the name and address of its registered agent. If the applicant is a partnership, its name, the names of general and limited partners and the address of its principal place of business. If the applicant is an association, its name, the names and addresses of all transportation service vehicle owners in the association, the address of its principal place of business, and the name of a member authorized by the association to receive and accept all correspondence and notices from the city pertaining to the association, its members and its drivers.

2. Primary contact person and telephone number;

13. If a corporation, proof of registration with Secretary of State to conduct business within the State.

Proof of insurance coverage by a certificate of insurance meeting the requirements below:

The Holder shall maintain liability insurance for operation of the vehicles used in providing vehicle transportation services and provide proof of the following coverages as provided below:

• Provide to the Traffic Engineer an insurance policy or policies, or certificate of insurance, issued by an insurance company having an A.M. Best rating of no less than B+. The policy(ies) shall include commercial general liability insurance coverage and automobile liability insurance coverage, or the equivalent thereof, for the VHC business and independent contractors of the VHC, to include TSVs and their drivers. The commercial general liability insurance shall include coverage for bodily injury, death and property damage with limits of liability of not less than \$1,000,000.00 per occurrence and aggregate combined single limit. The automobile liability insurance shall include coverage for bodily injury, death and property damage with limits of liability of not less than \$1,000,000.00 per

occurrence, combined single limit. The insurance required must cover claims regardless of whether a driver maintains insurance adequate to cover any portion of a claim and the certificate of insurance or policy must clearly indicate such coverage. The insurance provided must cover the TSVs and their drivers at all times the TSV is en route to pick up a passenger, cruising for a trip with an internet application on (hereinafter: "App Open status"), while transporting a passenger, or while otherwise engaged in any commercial activity under the VHC certificate; provided, however, that when the vehicle is in the App Open status, the insurance requirements shall be the higher of any amount required by the State of Iowa for such status or \$50,000 individual/accident, aggregate of \$100,000 per accident and \$25,000 for property if there is no other insurance coverage.

- The certificate of insurance referred to in this section shall provide that the insurance policy or policies have been endorsed to provide 30 days advance written notice of cancellation, 45 days advance written notice of non-renewal, and ten days advance written notice of cancellation due to nonpayment of premium, and that these written notices shall be provided by e-mail, facsimile, delivery or regular mail to the Traffic Engineer.
- The cancellation or other termination of any required insurance policy shall automatically revoke and terminate the VHC certificate and all licenses or certificates issued for the VHC business, independent contractors and the TSVs covered by such insurance policy(ies), unless another policy(ies), complying with this section, shall be provided and in effect at the time of such cancellation or termination. The Traffic Engineer shall immediately issue written notification of the revocation of said certificate to the VHC certificate holder and note that all licenses for the VHC business, independent contractors and the TSVs covered by such insurance is cancelled or terminated immediately. The Traffic Engineer shall file a copy of such notice with the Council.
- Copy of the applicant's State Sales Tax Certificate or acknowledged receipt from the State of Iowa, for application for same (copy to be furnished to the City upon receipt) if applicable;
  - Description of type and extent of service to be rendered;
  - With said application, applicant shall attach a copy of applicant's third party background examinations accredited by the National Association of Professional Background Screeners or a successor accreditation entity.
  - V8. Applicant's website if applicable or other documentation containing information on its method of fare calculation, the rates and fees charged, and customer service telephone number and email address.

RASIER, LLC 1455 MARKET STREET SAN FRANCISCO. CA 94103 UBER.COM REGULATORY@UBER.COM

#### Application Requirement

Rasier, LLC ("Rasier"), a foreign limited liability company authorized to transact business in Iowa, is a wholly owned subsidiary of Uber Technologies, Inc. ("Uber"). As such, Uber is the sole member of Rasier. Rasier has an agreement with Uber to use the Uber smartphone application. Throughout the country, Rasier obtains and holds transportation network company licenses and contracts with driver partners who provide transportation network services.

Full Name: Uber Technologies, Inc. Address: 1455 Market Street, 4th Floor

San Francisco, CA 94103

E-mail: regulatory@uber.com Telephone number: 415-952-7096

#### RASIER, LLC

1455 MARKET STREET SAN FRANCISCO, CA 94103 UBER.COM REGULATORY@UBER.COM

#### Application Requirement:

Business Name: Rasier, LLC

Address: 1455 Market Street, 4th Floor,

San Francisco, CA 94103

#### **Registered Agent:**

National Registered Agents, Inc. 400 East Court Avenue, Des Moines, IA 50309

Contact Person: Michael White / 801-510-8595



## MATT SCHULTZ Secretary of State State of Iowa

# LIMITED LIABILITY COMPANY APPLICATION FOR CERTIFICATE OF AUTHORITY

Pui	rsuant to section 802 of the <i>lowa Revised Uniform Limited Liability Company Act</i> , the undersigned applies	<b>3</b> 100.00 <b>"</b> DI/
1.	The name of the limited liability company: Rasier, LLC	<b>69</b>
IA.	The name the limited liability company will use in lowa, if different than the legal name of the company named above	[] 10 10 10 10 10 10 10 10 10 10 10 10 10
	(Refer to note #6 on the back of this form)	1251 1251
<b>2.</b>		32 SE(
3.	The duration of the limited liability company is: Perpetual	RETAR
4.	The street and mailing address of its registered office in lowa and the name of its registered agent at that office:	Y OF S
	National Registered Agents, Inc.	TATE
	400 East Court Avenue Des Moines IA 50309  Address City State Zip	1 ' 1
	The registered office and registered agent comply with the requirements of section 489.113.*	
5.	The address of the office required to be maintained in the state of its formation by the law of that state (if such an address is not required, the address of the principal office of the limited liability company):	
	c/o National Registered Agents, Inc., 160 Greentree Dr., Ste. 101  Address	
	<u>Dover</u> <u>DE 19904</u>	
	City State Zip	
3.	(A) This foreign limited liability company is governed by an operating agreement that establishes or provides for t establishment of designated series of transferable interests having separate rights, powers, or duties with respect to specified property or obligations of the foreign limited liability company, or profits and losses associated with t specified property or obligations. YES NO	:t
	(B) All debts, liabilities, and obligations incurred, contracted for, or otherwise existing with respect to a particular series, if any, are enforceable against the assets of such series only, and not against the assets of the foreign limited liability company generally. YES NO	•
7.	The effective date and time of this application, if different than the date and time of filing: (Refer to note #5 on the back of this form)	
	DateTime	
3.	A certificate of existence or a record of similar import, signed by the secretary of state or other official having custody of the company's publicly filed report in the state or other jurisdiction	<b>.</b> .
	under whose law the company is formed, accompanies this application.	1
	Signature Date December 12, 2014	$C_{j}$
	Type or print name and title Axel Martinez Manager	



No: W00953116 Date: 12/29/2014

### SECRETARY OF STATE

489FLC-491219 RAISER, LLC

#### ACKNOWLEDGEMENT OF DOCUMENT FILED

The Secretary of State acknowledges receipt of the following document:

Certificate of Authority

The document was filed on Dec 22 2014 9:50AM, to be effective as of Dec 22 2014 9:50AM.

The amount of \$100.00 was received in full payment of the filing fee.



MATT SCHULTZ SECRETARY OF STATE

Prinsed on Recycled Paper

## Delaware

PAGE 1

### The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "RASIER, LLC" IS DULY FORMED UNDER

THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND

HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW,

AS OF THE TWELFTH DAY OF NOVEMBER, A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "RASIER, LLC"

WAS FORMED ON THE EIGHTEENTH DAY OF SEPTEMBER, A.D. 2012.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.

FILED IOWA SECRETARY OF STATE

Websilo

5214471 8300

141402870

Jeffrey W. Bullock, Secretary of State

UTHENTACATION: 1859183

DATE: 11-12-14

You may verify this certificate online at corp.delaware.gov/authver.shtml



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 03/20/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to

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	DUCER	301110	JII.(0)	*	CONTA	CT				
	MARSH USA, INC.				NAME: PHONE			FAX (A/C, No):		
	99 HIGH STREET BOSTON, MA 02110				(A/C, N E-MAIL ADDRE	o, Ext):		(A/C, NO):		
	Attn: Boston.certrequest@Marsh.com Fax:	212-94	8-4377		ADDRE		HIDERIS) AFFOR	RDING COVERAGE		NAIC#
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	San Francisco, CA 94103				INSURE					
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Marrachi Muccherjee

Manashi Mukherjee

AGENCY CUSTOMER ID: 577522

Loc #: Boston



IAWE IZEIAIV	ARKS SCHEDULE Page 2 of 2
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	Rasier-CA, LLC, Rasier-DC, LLC 1455 Market Street, 4th Floor San Francisco, CA 94103
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#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 3/20/2015

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City of Des Moines, Traffic and Transportation Attn: Mike Berry					SHO THE ACC	ULD ANY OF 1 EXPIRATION ORDANCE WI	DATE THE	ESCRIBED POLICIES REOF, NOTICE W Y PROVISIONS.			
400 Robert D Ray Drive Des Moines IA 50309				Law LWW &							



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 03/20/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER. AND THE CERTIFICATE HOLDER.

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCER MARSH USA, INC. PHONE (A/C, No, Ext): E-MAIL FAX (A/C, No): 99 HIGH STREET BOSTON, MA 02110 ADDRESS Attn: Boston.certrequest@Marsh.com Fax: 212-948-4377 INSURER(S) AFFORDING COVERAGE NAIC# 12203 James River Insurance Company 577522-IA-AL-14-16 INSURER A : Rasier, LLC, Rasier-PA, LLC INSURER B Rasier-CA, LLC, Rasier-DC, LLC INSURER C 1455 Market Street, 4th Floor INSURER D San Francisco, CA 94103 INSURER E INSURER F **COVERAGES CERTIFICATE NUMBER:** NYC-007029754-01 **REVISION NUMBER: 1** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR POLICY EFF POLICY EXP
(MM/DD/YYYY) (MM/DD/YYYY TYPE OF INSURANCE LIMITS POLICY NUMBER NSR WVD GENERAL LIABILITY EACH OCCURRENCE \$ DAMAGE TO RENTED s COMMERCIAL GENERAL LIABILITY PREMISES (Ea occurrence) CLAIMS-MADE OCCUR MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG GEN'L AGGREGATE LIMIT APPLIES PER: \$ PRO-JECT POLICY COMBINED SINGLE LIMIT (Ea accident) CA436100IA00 12/21/2014 03/01/2016 1,000,000 AUTOMOBILE LIABILITY BODILY INJURY (Per person) ANY AUTO SCHEDULED AUTOS NON-OWNED AUTOS ALL OWNED AUTOS BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) Х HIRED AUTOS Uninsured/Underinsured 1,000,000 EACH OCCURRENCE UMBRELLA LIAB \$ **OCCUR EXCESS LIAB** AGGREGATE CLAIMS-MADE RETENTION \$ DED WORKERS COMPENSATION TORY LIMITS AND EMPLOYERS' LIABILITY E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE Ν N/A OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE \$ If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT | \$ DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Pursuant to policy terms and conditions: a. "Rideshare Driver" is an individual that is operating a motor vehicle in connection the use of the UberDriver application. b. Covered autos are passenger autos being used in connection with the UberDriver application using account credentials issued under a contract with a Named Insured while the Rideshare driver i) has logged in to the Uber Driver application and is available to receive request for transportation services requested through the UberDriver application and 2) has not accepted a request through the UberDriver application and is not transporting a passenger for a fee or other compensation. Issued as evidence of coverage. **CANCELLATION** CERTIFICATE HOLDER City of Des Moines SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE 400 Robert D Ray Drive THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN Des Moines, IA 50309 ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE

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Mariaoni Mulcherjer

of Marsh USA Inc.

Manashi Mukheriee

AGENCY CUSTOMER ID: 5775
--------------------------

LOC#: Boston

<b>ACORD</b>	

### ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

ACOND	ADDITIONAL REM	
MARSH USA, INC. POLICY NUMBER		NAMED INSURED Rasier, LLC, Rasier-PA, LLC Rasier-CA, LLC, Rasier-DC, LLC 1455 Market Street, 4th Floor San Francisco, CA 94103
CARRIER	NAIC CODE	EFFECTIVE DATE:
ADDITIONAL REMARKS		

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

The certificate of insurance referred to in this section shall provide that the insurance policy or policies have been endorsed to provide 30 days advance written notice of cancellation, 45 days advance written notice of non-renewal, and the days advance written notice of cancellation due to nonpayment of premium, and that these written notices shall be provided regular mail to the Traffic Engineer.

RASIER, LLC 1455 MARKET STREET SAN FRANCISCO. CA 94103 UBER.COM REGULATORY@UBER.COM

#### Application Requirement

Rasier, LLC ("Rasier"), a foreign limited liability company authorized to transact business in Iowa, is a wholly owned subsidiary of Uber Technologies, Inc. ("Uber"). As such, Uber is the sole member of Rasier. Rasier has an agreement with Uber to use the Uber smartphone application. Throughout the country, Rasier obtains and holds transportation network company licenses and contracts with driver partners who provide transportation network services.

Full Name: Uber Technologies, Inc. Address: 1455 Market Street, 4th Floor

San Francisco, CA 94103

E-mail: regulatory@uber.com Telephone number: 415-952-7096

Type & Extent of Services

#### IMPORTANT NOTICE REQUIRED UNDER CALIFORNIA LAW

HIREASE does not guarantee the accuracy or truthfulness of the information in this report as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Client agrees and certifies that its ordering of and use of this report is in strict compliance with any applicable local, state, and federal laws and regulations.

In California, as a investigative consumer reporting agency (ICRA), HIREASE shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures under California law.

#### TERMS AND CONDITIONS OF CONSUMER'S RIGHT TO RECEIVE DISCLOSURES UNDER CA CIVIL CODE

Under California Civil Code, you are entitled to find out from HIREASE, an Investigative Consumer Reporting Agency (ICRA), what is in its file about you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. HIREASE may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the HIREASE file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. ICRAs complying with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the ICRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may HIREASE, require additional information concerning your employment and personal or family history in order to verify your identity. HIREASE will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. HIREASE may require you to furnish a written statement granting permission to HIREASE, to discuss your file in such person's presence.

All items of information in HIREASE's file shall be available for inspection, except that the sources of information acquired solely for use in preparing an investigative consumer report and actually used for no other purpose will not be disclosed. Upon your request, HIREASE will also disclose the name, address and telephone number of any recipients of an investigative consumer report about you that HIREASE has furnished within the three-year period preceding the request. HIREASE will also disclose the dates, original payees, and amounts of any checks or charges upon which is based any adverse characterization of you, included in the file at the time of the disclosure.

HIREASE may charge you a fee up to \$8 for the disclosure and must notify you of any fee prior to the disclosure. HIREASE may not impose a fee for providing you with a revised report after a reinvestigation of disputed information. You have the right to request that an ICRA provide the above information to you once during any 12-month period without charge if you certify in writing that you: (1) are unemployed and intends to apply for employment in the 60-day period beginning on the date the certification is made, (2) are a recipient of public welfare assistance, or (3) has reason to believe that the file on the consumer at the investigative consumer reporting agency contains inaccurate information due to fraud.

#### NOTIFICACION IMPORTANTE

HIREASE no garantiza la exactitud o veracidad de la información en cuanto al objeto de la investigación, sino que solamente copia la información de los archivos públicos con exactitud. La información generada a raíz del robo de identidad, incluyendo evidencia de actividad criminal, puede ser incorrectamente asociada con el consumidor objeto de este informe. El cliente está de acuerdo y certifica que al ordenar y usar este informe está en estricto cumplimiento de cualesquiera leyes o regulaciones locales, estatales y federales que sean aplicables.

En California, siendo una "agencia investigadora de información del consumidor" (ICRA, por sus siglas en inglés), HIREASE proveerá, a cualquier consumidor que busque obtener copia de un informe o que solicite revisar los archivos, una notificación sencilla y clara, escrita en inglés y español, detallando los términos y condiciones de su derecho a recibir toda divulgación.

TERMINOS Y CONDICIONES DEL DERECHO DEL CONSUMIDOR A RECIBIR DIVULGACIONES BAJO EL CODIGO CIVIL DE CALIFORNIA

Bajo el Código Civil de California, usted tiene derecho a averiguar, proveyendo identificación apropiada, la información sobre su persona que HIREASE mantiene en sus expedientes, de las manera siguientes:

- En persona, mediante inspección visual de su expediente durante horas de trabajo regulares y con aviso previo razonable. Usted también puede pedir copia de esta información en persona. HIREASE le cobrará solamente el costo actual de proveerle una copia de su expediente.
- Un resumen de toda información contenida en el expediente de HIREASE sobre su persona que el Código Civil de California requiere se suministre
  le será provisto por teléfono, si usted lo ha pedido por escrito, con identificación apropriada, y el cargo, de haber alguno, será por la llamada si la misma es prepagada o cobrada directamente a usted.
- Mediante solicitud de que una copia le sea enviada a un destinatario específico por medio de correo certificado. Al cumplir con estas solicitudes que requieren el envío de información por correo certificado, las ICRA no serán responsables de divulgaciones a terceros causadas por el manejo inadecuado del correo una vez la correspondencia deje las oficinas de las ICRAs.

"Identificación Apropiada" incluye documentos tales como una licencia de conducir válida, número de seguro social, tarjeta de identificación militar, y tarjetas de crédito. Solo si usted no puede identificarse de esta manera, HIREASE podrá requerir información adicional concerniente a su empleo y su historial personal o familiar para verificar su identidad. HIREASE proveerá personal adiestrado para explicarle cualquier información que le sea suministrada y le proveerá una explicación por escrito de cualquier información codificada contenida dentro de cualesquiera expedientes sobre su persona. Esta explicación escrita le será proporcionada siempre que se le provea un expediente para su inspección visual. Usted puede estar acompañado por una persona de su selección, quien también deberá suministrar identificación apropiada. HIREASE le podrá requerir que usted provea una declaración escrita otorgándole permiso a HIREASE para discutir su expediente en presencia de dicha persona.

Todos los detalles de la información en los expedientes de HIREASE estarán disponibles para inspección, excepto que las fuentes de información adquiridas solamente para usarse en la preparación de un informe de investigación sobre el consumidor y no utilizados para ningún otro propósito, no serán divulgadas. A solicitud suya, HIREASE también divulgará el nombre, dirección y número de teléfono de cualquier recipiente de un informe de investigación del consumidor sobre usted que HIREASE haya suministrado dentro del periodo de tres años inmediatemente anteriores a su solicitud. HIREASE también divulgará las fechas, los beneficiarios originales, y las cantidades de cualquier cheque o cargo sobre los cuales esté basada cualquier caracterización adversa sobre usted, incluida en el expediente al momento de divulgación.

HIREASE le podrá cobrar un cargo máximo de \$8 por la divulgación y le debe notificar de cualquier cargo antes de la misma. HIREASE no podrá imponer cargo alguno por proveerle un informe revisado luego de la re investigación de información disputada. Usted tiene derecho a pedir que una ICRA le provea gratuitamente la información arriba indicada durante cualquier periodo de 12 meses si usted certifica por escrito que: (1) está desempleado e intenta solicitar empleo en un periodo de 60 días a partir de la fecha de la certificación, (2) recibeasistencia pública, o (3) tiene razón para creer que los expedientes en la agencia investigadora de información del consumidor contienen información incorrecta debido a fraude.



#### CONFIDENTIAL BACKGROUND REPORT FOR:

COMPANY:

Uber Internal

706 Mission Street, 9Th Floor San Francisco, CA 94103

DATE RECEIVED:

11/17/2014 8:32 PM

PACKAGE:

Employee Screening

REFERENCE:

**REQUESTOR:** UberEmployee

CLIENT #:

UBER2013

PHONE #: FAX #:

**DATE COMPLETED:** 

11/19/2014 4:31 PM

#### FAIR CREDIT REPORTING ACT NOTICE:

The information in this report is derived from records in accordance with the Fair Credit Reporting Act (FCRA, Public Law 91-508, Title V). This information may only be used to verify statements made by an individual for insurance or employment purposes or in connection with other legitimate business needs.

Hirease does not guarantee the accuracy or truthfulness of the information in this report as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Client agrees and certifies that its ordering of and use of this report is in strict compliance with any applicable local, state, and federal laws and regulations.

Hivesse no garantiza la exectivad o veracidad de la información en cuanto al objeto de la investigación, sino que solamente copia la información de los archivos públicos con exactivad. La información generada a raíz del robo de identidad, incluyando evidencia de actividad criminal, puede ser incorrectamente asociada con el consumidor objeto de este informe. El cliente está de acuerdo y certifica que al ordenor y usar este informe está en estricto cumplimiento de cualesquiera leyes o regulaciones locales, estatales y federales que sean aplicables.

A consumer has the right to receive a copy of their report or review their file for a period of two years following the preparation of the report. The inspection may be in person during normal business hours with notice, by certified mail, or by telephone. The consumer may be accompanied by one other person at the time of inspection. Proper identification must be provided. The consumer will be required to pay the cost of copying your report, unless the consumer certifies in writing they are unemployed, receiving public assistance or have reason to believe fraud has occurred in regard to their personal identification.

El consumidor tiene el derecho de recibir una copia de su reporte o de revisar su archivo por un periodo de dos aflos después de la preparación de su reporte. La inspección puede ser en persona con cita durante horas laborales, por correo certificado, o por teléfono. El consumidor debe de estar acompañado por otra persona durante la inspección. Identificación personal es necesaria. El consumidor debe de pagar el costo de la copia de su reporte, a menos de que el consumidor certifique por escrito que esta desempleado, ecibiendo asistencia pública o diene alguar arzón para creen que se ha cometido fraude con respecto a su identificación personal.

Hirease Inc. PO Box 2559 Southern Pines, NC 28388

#### IDENTIFICATION

APPLICANT'S LAST NAME/FIRST/MIDDLE:

Martinez, Axel S

ADDRESS:

Carmelita Ave. Burlingame, CA 94010 DATE OF BIRTH:

ALIAS NAMES (AKA'S):

None Reported





REPORT TYPE
County (SAN MATEO, CALIFORNIA - 7)
County (OAKLAND, MICHIGAN - 7)
Statewide (NEW YORK - 7)
Federal District (NEW YORK SOUTHERN, NEW YORK - 7)
Federal District (MICHIGAN EASTERN, MICHIGAN - 7)
Federal District (CALIFORNIA NORTHERN, CALIFORNIA - 7)
Sex Offender

Social Trace
National Criminal

DESCRIPTION

Complete Complete Complete

Complete Complete

Complete Complete

Complete Complete



LOCATION: San Mateo, CA

NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: County - Felony and Misdemeanor

SUBMITTED: 11/17/2014 8:32 PM

TERM: 7+ Years

**RETURNED:** 11/18/2014 12:03 PM

#### **COMPLETE**



Martinez, Axel Page 3 / 7

LOCATION: Oakland, MI

NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: County - Felony and Misdemeanor

**SUBMITTED:** 11/18/2014 10:36 AM

TERM: 7+ Years

RETURNED: 11/19/2014 4:30 PM

#### **COMPLETE**



LOCATION: Statewide, NY

NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: Statewide - Felony and Misdemeanor

**SUBMITTED:** 11/18/2014 10:36 AM

TERM: 7+ Years

**RETURNED:** 11/18/2014 11:46 AM

#### **COMPLETE**

RESEARCH NOTES: Job Number: 3010490

#### FEDERAL DISTRICT

LOCATION: New York Southern, NY

NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: Federal District

SUBMITTED: 11/18/2014 10:36 AM

TERM: 7+ Years

**RETURNED:** 11/18/2014 12:03 PM

#### **COMPLETE**

#### FEDERAL DISTRICT

LOCATION: Michigan Eastern, MI

SUBMITTED: 11/18/2014 10:36 AM

 $\textbf{NAME SEARCHED:} \ \ \mathsf{Martinez}, \ \mathsf{Axel} \ \mathsf{S}$ 

SEARCH TYPE: Federal District

TERM: 7+ Years

**RETURNED:** 11/18/2014 11:39 AM

#### **COMPLETE**

## THE PROPERTY OF THE PROPERTY O

LOCATION: California Northern, CA

**SUBMITTED:** 11/17/2014 8:32 PM

NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: Federal District

TERM: 7+ Years

**RETURNED:** 11/18/2014 11:39 AM

#### **COMPLETE**



NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: National Sex Offender Search

**SUBMITTED:** 11/17/2014 8:32 PM **RETURNED:** 11/18/2014 10:42 AM

#### **COMPLETE**

DISCLAIMER: The database contains Sex Offender data from the following nationwide sources: Bureaus of Investigation, Departments of Law Enforcement, Departments of Corrections, Departments of Justice, Departments of Public Safety, Sheriff's Departments, State Attorney Generals Offices, and State Police. Data is collected from all 50 states and the District of Columbia.



SEARCH TYPE: Social Security Trace

SUBMITTED: 11/17/2014 8:32 PM

**RETURNED:** 11/18/2014 10:37 AM

Martinez, Axel S

ISSUE STATE: NY

**ISSUE DATE:** 1985-1987

Martinez, Axel S

**COUNTY: SAN MATEO** 

RPTD: 2007-05-01 to 2014-11-01

DISTRICT: CALIFORNIA NORTHERN

Martinez, Axel S

COUNTY: OAKLAND

RPTD: 2005-11-01 to 2013-10-01

**DISTRICT: MICHIGAN EASTERN** 

Martinez, Axel S

COUNTY: NEW YORK

RPTD: 2002-09-01 to 2007-12-01

**DISTRICT:** NEW YORK SOUTHERN



NAME SEARCHED: Martinez, Axel S

SEARCH TYPE: National Criminal

**SUBMITTED:** 11/17/2014 8:32 PM

RETURNED: 11/18/2014 10:42 AM

#### **COMPLETE**

DISCLAIMER: Information contained in the National Criminal report contains information derived from a database that contains criminal data from nationwide sources, including but not limited to departments of law enforcement, department of corrections, department of Justice, public safety, sheriff's departments, court records, state attorney general offices and state police. The information contained herein may not be 100% accurate or complete. Users of this database search should consult the FRCA and other state and federal laws when using the information contained herein. This database is not all encompassing and it is recommended that users of this database use the results in addition to or as ancillary search to a county level criminal search.

Martinez, Axel Page 5 / 7

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

#### A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit b ureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006. You may have additional rights under Maine's FCRA, Me. Rev. Stat. Ann. 10, Sec 1311 et seq.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identify theft and place a fraud alert in your file;
- · your file contains inaccurate information as a result of fraud;
- · you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a> for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need—usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.	a. Consumer Financial Protection Bureau 1700 G Street NW Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above:	
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480
insured state savings associations	
d. Federal Credit Unions	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
	d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, SE Washington, DC 20590
4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street S.W. Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F St NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357



(/events/midyear2015/index.cfm)

#### **About NAPBS' Accreditation Program**

#### **Related Links**

Accreditation for CRAs (cra.cfm)
Accreditation for Business (business.cfm)

Conduct (Code\_of\_Conduct.pdf)

Code\_of\_Conduct.pdf)

Code\_of\_Conduct.pdf)

Auditor Information (MSHbiography.pdf)

The National Association of Professional Background Screeners offers an accreditation program for Consumer Reporting Agencies (CRA's) located in the United States of America. Governed by a strict and thorough set of professional standards, the Background Screening Agency Accreditation Program (BSAAP) has become a widely recognized seal of approval that brings national recognition to an employment background screening-affiliated organization for its commitment to excellence, accountability, high professional standards and continued institutional improvement.

#### What is the 135CC and What is its Role?

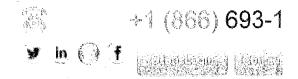
The BSAAP is both a standard setting and conformity assessment body for CRA's. The governing body for the accreditation program and future personnel certification is the basic part of Second Conference of the c

#### kolos grai Recionella Hiecon the PSCC

The role of the BSCC Board members and Chair can be found in the Policies and Procedures Document and is summarized as follows:

- Annually review all accreditation standards and propose changes in the standards that reflect best practices in consumer reporting
- · Review the goals and mission of the program at the first meeting of the Council each year
- Periodically review all policies and procedures and propose changes in these documents to meet the ongoing needs of the accreditation program





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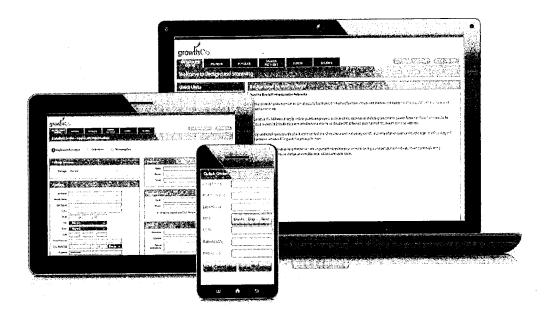
Connect With Us

# Accredited Background Screening



## Quick Links

- → Login
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The staff at Hirease understand that your company has a variety of background screening needs. To help you decide on the right combination of screening options for your company, we offer a full range of background screening services as well as a complimentary suite of added HR on-boarding services.



## Accredited Solutions

passing audit and compliance with 6 key criteria for accreditation. You can feel confident that the results you receive have been vetted to help reduce your risk.

#### Proprietary Applicant Processing System

Hirease has our own backend applicant processing system for background checks which provides flexibility for integrations and customization. This translates to quicker implementation times.

#### Applicant Direct

Hirease offers a flexible, customizable applicant direct feature where the applicant provides all the data entry and their background request can be audited prior to submission. RASIER, LLC 1455 MARKET STREET SAN FRANCISCO, CA 94103 UBER.COM REGULATORY@UBER.COM

## Application Requirement Description of the means and methodology to charge passengers

A passenger's fare is automatically charged to the credit card on file once the trip is completed. The rates for a trip can be found at https://www.uber.com/cities/des-moines.