



Roll Call Number

Agenda Item Number

22

Date August 8, 2016

APPROVING SETTLEMENT AND PAYMENT TO TARAREZ HARPER TO RESOLVE AN EMPLOYMENT CLAIM

WHEREAS, Tararez Harper has filed an employment termination and re-employment claim with the City of Des Moines arising out of his employment with the City; and

WHEREAS, a settlement agreement has been negotiated with Mr. Harper and his attorney; and

WHEREAS, it is the opinion of the Legal Department that approval of the settlement agreement and payment of the settlement amount would be in the best interest of the City of Des Moines;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the Legal Department is hereby authorized to enter into the settlement agreement negotiated in this matter, execute any documents necessary to effectuate the terms of the settlement agreement, and that payment of the settlement amount is hereby approved and the Finance Director is authorized and directed to draw a warrant accordingly under Fund Codes 529410 PW250430.

FORM APPROVED:

MOVED BY _____ TO ADOPT

Handwritten signature of John O. Haraldson, Senior Litigator

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include COWNIE, COLEMAN, GATTO, GRAY, HENSLEY, MOORE, WESTERGAARD, and TOTAL.

MOTION CARRIED APPROVED

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk