



Roll Call Number

Agenda Item Number

40A

Date April 3, 2017

REQUEST FROM COUNCIL MEMBERS GATTO AND MORE REGARDING SUPPORT OF THE CITY OF DES MOINES LABOR FORCE

WHEREAS, the City Council of Des Moines, Iowa, goes on record as supporting our employees as well as collective bargaining units which represent employees; and

WHEREAS, the City Council of the City of Des Moines, Iowa, recognizes that the recently approved legislation makes dramatic changes to collective bargaining for public service employees in the State of Iowa; and

WHEREAS, the City Council of the City of Des Moines, Iowa, recognizes that these changes may hurt employee morale, may cause division among employees, and may lead to the loss of dedicated and conscientious public servants; and

WHEREAS, the City Council of the City of Des Moines, Iowa, values our employees and strongly believes that we all benefit when employees have a voice in the workplace.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa, that the City of Des Moines, Iowa, will continue to position itself as an employer of choice by continuing to treat employees in a manner which enables employees to have input when discussing legally permitted employment matters, employ fair compensation practices, and develop fair internal procedures for the handling of matters not otherwise assigned to the Civil Service Commission or other entity under state or federal law.

Moved by _____ to adopt.

Form Approved:

[Handwritten signature]

Carol J. Moser, Deputy City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include COWNIE, COLEMAN, GATTO, GRAY, HENSLEY, MOORE, WESTERGAARD, and TOTAL.

MOTION CARRIED APPROVED

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk