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Date January 14, 2019

**CIVILIAN REDUCTION IN FORCE IN THE
DES MOINES POLICE DEPARTMENT**

WHEREAS, on September 27, 2018 the City of Des Moines sought a Request for Proposals for transcription services; and

WHEREAS, the Police Department has selected a provider of such services; and

WHEREAS, currently transcriptions have been the job duty of a Transcriber Typist; and

WHEREAS, there are two employees who hold the position of Transcriber Typist who are civil service protected employees pursuant to Iowa Code Chapter 400; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, it is anticipated that the lay-off date for these two employees will be February 15, 2019; and

WHEREAS, such a reduction of employees is necessary in order to realize substantial cost savings strategies and operational efficiencies within the City's Police Department.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

★ Roll Call Number

Agenda Item Number
46A

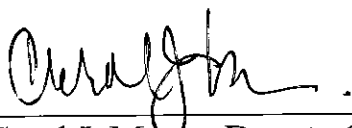
Date January 14, 2019

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classification are hereby reduced and removed from such classification.

(Council Communication 19- 004)

Moved by _____ to adopt.

Approved as to Form:



Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
COLEMAN				
GATTO				
GRAY				
MANDELBAUM				
WESTERGAARD				
TOTAL				

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

Mayor

City Clerk