



Date March 11, 2019

APPROVAL OF AGREEMENT BETWEEN ASSISTANT CITY ATTORNEY ROGER K. BROWN AND THE CITY OF DES MOINES FOR PART-TIME LEGAL SERVICES

WHEREAS, Roger K. Brown (“Brown”) has worked as an Assistant City Attorney for the City of Des Moines for twenty-eight (28) years with the last 10 years devoted primarily to advising the Office of Economic Development (“OED”) and the negotiation, memorialization, and administration of complex development agreements on behalf of the City of Des Moines; and

WHEREAS, Brown desires to retire from City employment; and

WHEREAS, because of his unique knowledge, skills and abilities and numerous pending and contemplated transactions, Brown’s departure will have a substantial negative impact on the negotiation and administration of ongoing OED projects; and

WHEREAS, to avoid any substantial negative impact as described above, Brown has agreed to continue his employment with the City but with reduced hours of work and corresponding reduced compensation as agreed herein and it is the desire of the City to continue to employ Brown beyond his intended retirement date; and

WHEREAS, Brown is willing to extend his employment for a period of up to two years ending no later than February 28, 2021 on a part-time basis; and

WHEREAS, an Employment Agreement has been prepared to memorialize the terms and conditions of Brown’s continued employment with the City.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That an Employment Agreement, a copy of which is available in the City Clerk’s Office, between Roger K. Brown and the City of Des Moines for the term March 24, 2019 through February 28, 2021 if not earlier concluded by either party, is approved and the City Attorney is authorized and directed to execute such agreement on behalf of the City of Des Moines.



Roll Call Number

Agenda Item Number

43

Date March 11, 2019

Moved by _____ to adopt.

APPROVED AS TO FORM:

Jeffrey D. Lester
City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
COLEMAN				
GATTO				
GRAY				
MANDELBAUM				
WESTERGAARD				
TOTAL				

MOTION CARRIED

APPROVED

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk