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Date October 5, 2020

**RESOLUTION AMENDING RETENTION LETTER WITH AHLERS & COONEY P.C.
LAW FIRM**

WHEREAS, the City of Des Moines has retained the Ahlers & Cooney Law Firm (“Ahlers”) for limited, specified purposes in the past, including the representation in collective bargaining matters; and

WHEREAS, the most recent legal representation was provided by Attorney James Hanks of Ahlers who has now retired; and,

WHEREAS, the City wishes to retain the services of Aaron Hiligas of Ahlers who has extensive experience with Labor law, including experience with the National Labor Relations Board, in-house counsel experience with various Labor organizations and representation of various local governments in Iowa; and,

WHEREAS, the existing engagement letter with Ahlers will need to be amended to add Mr. Hiligas.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DES MOINES, IOWA:

That the prior engagement letter between the City and Ahlers is hereby amended to add attorney Aaron Hiligas at his current hourly rate of \$240.00, beginning October 5, 2020.

MOVED BY _____ TO ADOPT

Form Approved:

/s/ Jeffrey Lester
Jeffrey Lester
Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
VOSS				
GATTO				
GRAY				
MANDELBAUM				
WESTERGAARD				
TOTAL				

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

_____ Mayor

_____ City Clerk