

Date October 24, 2022

**RECEIPT OF INFORMATION FROM THE CITY COUNCIL'S PERSONNEL
SUBCOMMITTEE AND APPROVAL OF RECOMMENDATIONS CONTAINED
THEREIN**

WHEREAS, the Des Moines City Council's Personnel Subcommittee has convened pursuant to Iowa Code Section 21.9 to evaluate the employment conditions of the City Manager, the City Attorney, and the City Clerk; and

WHEREAS, the Personnel Subcommittee has submitted information and its recommendations concerning the Council's direct reports to the City Council; and

WHEREAS, the recommendations concerning the compensation of such direct reports have been reviewed, and the Council has determined it is in the best interest of the City of Des Moines to accept such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa that it approves and adopts the recommendations of the City Council's Personnel Subcommittee, and the Finance and Human Resources Departments hereby are directed to implement such recommendations and direction contained therein without further action of the Council, but only after provision of notice to the City Council's Personnel Subcommittee.

MOVED BY _____ TO ADOPT

SECOND BY _____

Form approved:

/s/ Carol J. Moser

Carol J. Moser
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
GATTO				
GRAY				
MANDELBAUM				
VOSS				
WESTERGAARD				
TOTAL				
MOTION CARRIED			APPROVED	

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

_____ Mayor

_____ City Clerk

Memorandum

City of Des Moines
Human Resources

*James Wells, SPHR
Human Resources Director
Voice 237-1380 fax 237-1680
jrwells@dmgov.org*

To: Connie Boesen, Chair
City Council Personnel Committee
From: James Wells
Date: October 11, 2022
Re: FY 2023 Compensation for City Council Appointees

Councilmember Boesen,

Based on information provided by the Personnel Committee, base annual salaries for the City Manager, City Attorney and City Clerk shall increase 4.50% from fiscal year 2022 effective June 13, 2022 if approved and adopted by City Council on Monday, October 24, 2022.

Base annual salaries for fiscal year 2023 are:

- City Manager Scott Sanders - \$297,060
- City Attorney Jeff Lester - \$232,743
- City Clerk Laura Baumgartner - \$126,668