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Date June 12, 2023

RESOLUTION ACCEPTING PROPOSAL OF AND APPROVING CONTRACT WITH ROOT CAUSE EQUITY CONSULTING FOR CONSULTANT SERVICES FOR ORGANIZATIONAL EQUITY ASSESSMENT

WHEREAS, the City desires to procure consulting services to provide an organizational equity assessment ("the Project"); and

WHEREAS, on July 20, 2022, the Procurement Division issued a Request for Proposal N23-031 for Consulting Services for Consultant Services for Organizational Equity Assessment, hereinafter referred to as the "RFP", with three proposals received; and

WHEREAS, the Evaluation and Selection Committee recommends Root Cause Equity Consulting, 2729 Deep River Circle, Round Rock, TX 78665 ("Consultant"), be awarded a contract for such services as Consultant met all of the requirements of the RFP; and

WHEREAS, the City Manager's Office has negotiated a 3-year contract with the Consultant for a total cost not to exceed \$250,120.00 from CM001000-521020 Consultant.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa, that the Proposal submitted by Root Cause Equity Consulting is hereby accepted and the above-described Agreement by and between the City of Des Moines, Iowa and Root Cause Equity Consulting for Consultant Services for Organizational Equity Assessment, on file in the office of the City Clerk, in the amount not to exceed \$250,120.00, is hereby approved; that the City Manager is authorized and directed to execute such Agreement on behalf of the City; and that the Chief Equity Officer is authorized to directed to administer and monitor the Agreement on behalf of the City.

MOVED by _____ to adopt. Second by _____.

FORM APPROVED:

/s/ Glenna K. Frank
Glenna K. Frank
Assistant City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include COWNIE, BOESEN, GATTO, MANDELBAUM, SHEUMAKER, VOSS, WESTERGAARD, TOTAL.

MOTION CARRIED APPROVED

Mayor

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk