



Roll Call Number

Agenda Item Number

35

Date February 19, 2024

APPROVING WAGE REOPENER AGREEMENT WITH AFSCME, COUNCIL 61 AND ITS AFFILIATED LOCAL 3673

WHEREAS, the collective bargaining agreement ("CBA") between the City and AFSCME, Council 61 and its Affiliated Local 3673 ("AFSCME") will expire on June 30, 2025; and

WHEREAS, the current agreement includes a provision authorizing the parties to negotiate wages for the fourth and fifth year of the CBA; and

WHEREAS, for the upcoming fifth year of the CBA, the parties have agreed to a 3% across-the-board wage increase for the term July 1, 2024 through June 30, 2025; and

WHEREAS, the proposed increase is within budget projections as described in the associated Council Communication; and

WHEREAS, approval of the wage reopener agreement is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a 3% wage increase between the City of Des Moines and AFSCME, Council 61 and its Affiliated Local 3673 for the period July 1, 2024 through June 30, 2025 is approved.

(Council Communication No. 24-061)

Moved by \_\_\_\_\_ to adopt.

Second by \_\_\_\_\_.

APPROVED AS TO FORM:

[Signature]

Carol J. Moser
Deputy City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include BOESEN, VOSS, COLEMAN, WESTERGAARD, MANDELBAUM, GATTO, TOTAL.

MOTION CARRIED APPROVED

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk