



Roll Call Number

Agenda Item Number

37

April 21, 2025

Date

**APPROVING AGREEMENT WITH THE DES MOINES POLICE GOLD BRAID ORGANIZATION**

**WHEREAS**, the collective bargaining agreement between the City and the Des Moines Police Gold Braid Organization ("GBO") will expire on June 30, 2025; and

**WHEREAS**, the City and GBO have reached an agreement for a one-year term through June 30, 2026 as described in the attached Council Communication; and

**WHEREAS**, GBO's membership ratified such agreement including a 3.75% wage increase effective July 1, 2025 and increasing the employee contribution for health insurance to 13%; and

**WHEREAS**, approval of the agreement of the parties is recommended.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Police Gold Braid Organization for the period July 1, 2025 through June 30, 2026 hereby is approved.

**BE IT FURTHER RESOLVED**, that the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Police Gold Braid Organization as available.

(Council Communication Number 25- 161 attached.)

Moved by \_\_\_\_\_ to adopt;

Second by \_\_\_\_\_.

Approved as to Form:

Carol J. Moser  
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
SIMONSON				
VOSS				
COLEMAN				
WESTERGAARD				
MANDELBAUM				
GATTO				
TOTAL				
MOTION CARRIED		APPROVED		

**CERTIFICATE**

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk