



May 19, 2025

Date

APPROVAL OF THE APPOINTMENT OF THOMAS G. FISHER JR. EFFECTIVE NO LATER THAN JULY 1, 2025 AS CHIEF DEPUTY CITY ATTORNEY TO FILL THE CHIEF DEPUTY DESIGNATION CREATED BY RETIREMENT AND APPROVAL OF THE PROMOTIONAL APPOINTMENT OF ASSISTANT CITY ATTORNEYS TO DEPUTY CITY ATTORNEY POSITIONS TO FILL VACANCIES CREATED BY RETIREMENT WITHIN THE INFRASTRUCTURE DIVISION AND THE LITIGATION DIVISION OF THE LEGAL DEPARTMENT EFFECTIVE NO LATER THAN JULY 1, 2025

WHEREAS, due to the upcoming retirement of the Litigation Division Deputy City Attorney and the recent retirement of the Infrastructure Division Deputy City Attorney, the Legal Department has been authorized to fill these vacancies prior to assumption of duties to enhance training opportunities; and

WHEREAS, a panel including the City Attorney and the Human Resources Director conducted interviews to fill the Litigation Division position, and a separate panel including the City Attorney conducted interviews to fill the Infrastructure Division position and now recommend the appointment of Assistant City Attorney II Megan Norberg to the position of Deputy City Attorney I—Litigation, and Assistant City Attorney II Glenna K. Frank to the position of Deputy City Attorney I—Infrastructure, effective no later than July 1, 2025; and

WHEREAS, Megan Norberg and Glenna K. Frank have each served as an Assistant City Attorney and both have demonstrated experience and abilities well suited to the position for which each is recommended; and,

WHEREAS, also due to the retirement of the Chief Deputy City Attorney no later than June 30, 2025, the Legal Department has been authorized to designate a new Chief Deputy prior to the incumbent's departure to enhance training opportunities; and

WHEREAS, Deputy City Attorney Thomas G. Fisher, Jr., has served as the Deputy of the Intergovernmental Division since April 1 of 2022 and as an Assistant City Attorney since 2014 both in the Litigation and Interdepartmental Divisions and has experience and abilities well suited to the position for which he is recommended.



Roll Call Number

Agenda Item Number

41

May 19, 2025

Date

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the promotional appointment of Glenna K. Frank to the position of Deputy City Attorney I for the Infrastructure Division hereby is approved effective no later than July 1, 2025 and the promotional appointment of Megan Norberg to the position of Deputy City Attorney I for the Litigation Division hereby is approved effective no later than July 1, 2025.

BE IT FURTHER RESOLVED by the City Council of the City of Des Moines, Iowa:

That the promotional appointment of Thomas G. Fisher Jr. to the position of Chief Deputy City Attorney II hereby is approved effective no later than July 1, 2025.

Moved by _____ to adopt. Second by _____

Approved as to Form:

Jeffrey D. Lester
City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
SIMONSON				
VOSS				
COLEMAN				
WESTERGAARD				
MANDELBAUM				
GATTO				
TOTAL				
MOTION CARRIED		APPROVED		

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk