



Roll Call Number

Agenda Item Number

49

June 30, 2025

Date

APPROVING SUSPENSION OF CIVIL SERVICE HIRING PRACTICES FOR ENTRANCE POSITIONS AS AUTHORIZED BY IOWA CODE SECTION 400.12A FOR THE PERIOD AUGUST 5, 2025 THROUGH AUGUST 4, 2026

WHEREAS, in 2024, Iowa Code Section 400.12A was amended authorizing a city council by majority vote, to suspend the hiring practices associated with Chapter 400 for hiring in identified civil service covered positions for renewable one-year periods; and

WHEREAS, on August 5, 2024, the Des Moines City Council approved a suspension of a list of entrance positions; and

WHEREAS, Iowa Code Section 400.12A allows annual renewals of a suspension; and

WHEREAS, Section 400.12A does not affect promotional or disciplinary processes conducted by a civil service commission; and

WHEREAS, a suspension to streamline and speed the hiring processes for the positions attached and incorporated into this resolution is recommended for the reasons identified in the associated Council Communication and is believed to be in the best interest of the City.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That the suspension of civil service hiring practices for the positions identified and attached hereto is approved as authorized by Iowa Code Section 400.12A for the period August 5, 2025 through August 4, 2026 and the Human Resources Department is authorized to implement such suspension.

Moved by _____ to adopt,

Second by _____.

Approved as to Form: Carmelita, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
SIMONSON				
VOSS				
COLEMAN				
WESTERGAARD				
MANDELBAUM				
GATTO				
TOTAL				
MOTION CARRIED		APPROVED		

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk