



Date September 8, 2025

APPROVING A ONE-YEAR EXTENSION OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE MUNICIPAL EMPLOYEES ASSOCIATION FOR THE PERIOD OF JULY 1, 2026 THROUGH JUNE 30, 2027

WHEREAS, at its March 6, 2023 Meeting by Roll Call 23-0356, the City Council approved the Collective Bargaining Agreement between the City and the Municipal Employees Association (MEA) for the term of July 1, 2023 through June 30, 2026; and

WHEREAS, the City and the MEA now have reached an agreement for a one-year contract extension through June 30, 2027 as described in the attached Council Communication; and

WHEREAS, approval of the extension of the Collective Bargaining Agreement is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a one-year Extension Agreement of the Collective Bargaining Agreement between the City of Des Moines, Iowa and the Municipal Employees Association for the period July 1, 2026 through June 30, 2027 hereby is approved.

BE IT FURTHER RESOLVED, that the Mayor is authorized and directed to sign the Extension Agreement to the Collective Bargaining Agreement between the City of Des Moines, Iowa and the Municipal Employees Association.

(Council Communication Number 25-334)

Moved by _____ to adopt.

Second by _____.

Approved as to form:

/s/ Megan Norberg _____

Megan Norberg, Deputy City Attorney



Roll Call Number

Agenda Item Number

45

Date September 8, 2025

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
COLEMAN				
GATTO				
MANDELBAUM				
SIMONSON				
VOSS				
WESTERGAARD				
TOTAL				
MOTION CARRIED	APPROVED			

Mayor

CERTIFICATE

I, Laura Baumgartner, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

City Clerk

