



Date September 29, 2025

**APPROVAL OF RETENTION OF OUTSIDE COUNSEL AND RATIFYING THE
RETENTION AGREEMENT**

WHEREAS, there have been concerns raised regarding the City of Des Moines workplace; and

WHEREAS, the City is legally obligated to investigate such concerns; and

WHEREAS, it is in the best interest of the City to retain outside counsel to conduct an investigation;
and

WHEREAS, Mike Carroll, an attorney with the Carney & Appleby, PLC Law Firm agrees to
conduct the investigation; and

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines:

That Mike Carroll of the law firm Carney & Appleby, PLC., 303 Locust St. Ste 400 Des
Moines, Iowa 50309 is retained by the City of Des Moines for the purpose of conducting a
workplace investigation. The City Attorney is authorized to execute a Retention Agreement.

BE IT FURTHER RESOLVED that the attorney is to provide detailed billing for such services
and payment for such services may be periodic.

Moved by _____ to adopt. Second by _____.

APPROVED AS TO FORM:

/s/ Meg Norberg

Megan Norberg
Deputy City Attorney



Roll Call Number

Agenda Item Number

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Date September 29, 2025

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
COLEMAN				
GATTO				
MANDELBAUM				
SIMONSON				
VOSS				
WESTERGAARD				
TOTAL				
MOTION CARRIED		APPROVED		

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk