



Date November 3, 2025

**APPROVAL OF RETENTION OF OUTSIDE COUNSEL AND RATIFYING THE
RETENTION AGREEMENT**

WHEREAS, it is in the best interest of the City to retain outside counsel to assist with collective bargaining negotiations; and

WHEREAS, Francess Haas, an attorney with Nyemaster Goode, P.C. has agreed to represent the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines:

That Francess Haas of the law firm Nyemaster Goode, P.C. is retained by the City of Des Moines for the purpose of representation for collective bargaining. The City Attorney is authorized to execute a Retention Agreement.

BE IT FURTHER RESOLVED that the attorney is to provide detailed billing for such services and payment for such services may be periodic.

Moved by _____ to adopt. Second by _____.

APPROVED AS TO FORM:

/s/ Meg Norberg

Megan Norberg
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT	CERTIFICATE I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written. City Clerk
BOESEN					
COLEMAN					
GATTO					
MANDELBAUM					
SIMONSON					
VOSS					
WESTERGAARD					
TOTAL					
MOTION CARRIED					
APPROVED					
Mayor					