



Date April 6, 2026

APPROVING AGREEMENT WITH THE CENTRAL IOWA PUBLIC EMPLOYEES COUNCIL

WHEREAS, Iowa Code Chapter 20 requires the City and its collective bargaining units to negotiate certain conditions of employment; and

WHEREAS, the collective bargaining agreement between the City and the Central Iowa Public Employees Council (CIPEC) expires on June 30, 2026; and

WHEREAS, the City and CIPEC have reached an agreement for a five-year term through June 30, 2031 as described in the attached Council Communication; and

WHEREAS, CIPEC's membership ratified such agreement; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Central Iowa Public Employees Council for the period July 1, 2026 through June 30, 2031 is approved.

BE IT FURTHER RESOLVED, that upon availability, the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Central Iowa Public Employees Council.

(Council Communication No. 26-121).

Moved by _____ to adopt.

Second by _____.

Approved as to Form:

/s/ Meg Norberg

Meg Norberg, Deputy City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include BOESEN, SIMONSON, VOSS, BARRON, WESTERGAARD, MANDELBAUM, GATTO, and TOTAL.

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED APPROVED

Mayor

City Clerk