



Date April 20, 2026

APPROVING AGREEMENT WITH THE DES MOINES POLICE GOLD BRAID ORGANIZATION

WHEREAS, the collective bargaining agreement between the City and the Des Moines Police Gold Braid Organization ("GBO") will expire on June 30, 2026; and

WHEREAS, the City and GBO have reached an agreement for a three-year term through June 30, 2029 as described in the attached Council Communication; and

WHEREAS, GBO's membership ratified such agreement; and

WHEREAS, approval of the agreement of the parties is recommended.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

That a collective bargaining agreement between the City of Des Moines and the Des Moines Police Gold Braid Organization for the period July 1, 2026 through June 30, 2029 hereby is approved.

BE IT FURTHER RESOLVED, that the Mayor is authorized and directed to sign the collective bargaining agreement between the City of Des Moines, Iowa and the Des Moines Police Gold Braid Organization. (Council Communication No. 26-135)

Moved by \_\_\_\_\_ to adopt.

Second by \_\_\_\_\_.

Approved as to Form:

/s/ Meg Norberg

Meg Norberg, Deputy City Attorney

Table with columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include BOESEN, SIMONSON, VOSS, BARRON, WESTERGAARD, MANDELBAUM, GATTO, TOTAL, MOTION CARRIED, APPROVED.

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk