



Roll Call Number

Agenda Item Number

33

Date July 13, 2026

RECEIPT OF INFORMATION FROM THE CITY COUNCIL'S PERSONNEL
SUBCOMMITTEE AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

WHEREAS the Des Moines City Council's Personnel Subcommittee has convened pursuant to Iowa Code Section 21.9 to evaluate the employment conditions of the City Manager, the City Attorney, and the City Clerk, and

WHEREAS, the Personnel Subcommittee has submitted information and its recommendations concerning the Council's direct reports to the City Council; and

WHEREAS, the recommendations concerning the compensation of such direct reports have been reviewed, and the Council has determined it is in the best interest of the City of Des Moines to accept such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa that it approves and adopts the recommendations of the City Council's Personnel Subcommittee, and the Finance and Human Resources Departments hereby are directed to implement such recommendations and direction contained therein without further action of the Council, but only after provision and notice to the City Council's Personnel Subcommittee.

Moved by _____ to adopt,

Second by _____.

Approved as to Form:

Meg Norberg
Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
BOESEN				
SIMONSON				
VOSS				
COLEMAN				
WESTERGAARD				
MANDELBAUM				
GATTO				
TOTAL				
MOTION CARRIED		APPROVED		

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Mayor

City Clerk

Memorandum

City of Des Moines Human Resources

To: City Council Personnel Committee
From: Heather Redenius
Date: July 9, 2026
Re: FY 2027 Compensation for City Council Appointees

*Heather Redenius
Human Resources Director
Voice 237-1307 Fax 237-1680
hrredenius@dmgov.org*

Mayor Boesen, Councilmember Simonson, and Councilmember Voss:

As directed by the Personnel Committee, base annual salaries shall increase 3% from fiscal year 2026 for the City Manager, City Attorney and City Clerk, which is consistent with the across-the-board pay increase provided to other Supervisor, Professional and Management employees, if approved and adopted by the Mayor and City Council on Monday, July 13, 2026.

Base annual salaries for the City Council appointees effective June 22, 2026 are:

- City Manager Scott Sanders - \$337,563
- City Attorney Jeff Lester - \$264,472
- City Clerk Laura Baumgartner - \$151,528

The retention bonus for the City Manager and City Attorney shall continue in fiscal year 2027 at 6.5% under the same provisions previously approved by Roll Call 20-1492.

The City Clerk may elect to convert up to one week of accrued vacation leave to a payment equal in value for such vacation time in the fiscal year.

All other compensation and benefits shall continue, and health and dental benefit premium contributions shall match those of the City Directors.