



Date August 3, 2026

APPROVING PAYMENT TO MICHAEL ANDERSON

WHEREAS, Michael Anderson has a Workers' Compensation Claim arising from his employment with the City; and

WHEREAS, a settlement agreement has been negotiated with Mr. Anderson and his attorney; and

WHEREAS, it is the opinion of the Legal Department that payment would be in the best interest of the City of Des Moines.

NOW, THEREFORE, BE IT RESOLVED BY THE City of Des Moines, Iowa City Council:

That the Des Moines Legal Department hereby is authorized to enter into the settlement agreement negotiated in this matter, execute any documents necessary to effectuate the terms of the settlement agreement, and that payment of the settlement amount is approved, and the Finance Director is authorized and directed to draw a warrant accordingly.

Moved by \_\_\_\_\_ to adopt.

Second by \_\_\_\_\_.

Approved as to Form:

/s/ Luke DeSmet

Luke DeSmet  
Assistant City Attorney

| COUNCIL ACTION | YEAS | NAYS     | PASS | ABSENT |
|----------------|------|----------|------|--------|
| BOESEN         |      |          |      |        |
| SIMONSON       |      |          |      |        |
| VOSS           |      |          |      |        |
| BARRON         |      |          |      |        |
| WESTERGAARD    |      |          |      |        |
| MANDELBAUM     |      |          |      |        |
| GATTO          |      |          |      |        |
| TOTAL          |      |          |      |        |
| MOTION CARRIED |      | APPROVED |      |        |

CERTIFICATE

I, LAURA BAUMGARTNER, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Clerk