

Date March 8, 2010

**ONE YEAR EXTENSION OF LABOR AGREEMENT WITH MUNICIPAL EMPLOYEES ASSOCIATION**

**WHEREAS**, in an effort to achieve a two year balanced budget, city staff discussed changes to the city's collective bargaining agreements with all of the employee unions; and

**WHEREAS**, the Municipal Employees Association ("MEA") agreed to advance a proposal to its membership as explained in the attached Council Communication; and

**WHEREAS**, in exchange for MEA's agreement to effect such cost saving measures in their labor agreement, the City of Des Moines agreed to extend the labor agreement from June 30, 2011 to June 30, 2012 subject to the approval of the Des Moines City Council; and

**WHEREAS**, a Memorandum of Understanding, a copy of which is on file with the Des Moines City Clerk, has been prepared outlining the agreement of the parties and approval is recommended.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Des Moines, Iowa:

That the Memorandum of Agreement by and between the Municipal Employees Association and the City of Des Moines, Iowa is hereby approved.

**BE IT FURTHER RESOLVED**, that the Mayor is hereby authorized and directed to sign the Memorandum of Understanding.

(Council Communication Number 10- 124 attached.)

Moved by Coleman to adopt; refer to the City Manager to send a letter of appreciation on behalf of the Mayor and Council.

APPROVED AS TO FORM:

Carol J. Moser  
 Carol J. Moser  
 Assistant City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
COLEMAN	✓			
GRIESS	✓			
HENSLEY	✓			
MAHAFFEY	✓			
MEYER	✓			
MOORE	✓			
TOTAL	7			

Y. M. Franklin  
 Y. M. Franklin  
 Mayor

**CERTIFICATE**

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Diane Rauh  
 Diane Rauh  
 City Clerk