

★ Roll Call Number

12-0335

Agenda Item Number

44 C

February 27, 2012

Date

DIMINUTION OF EMPLOYEES

WHEREAS, as part of the process to balance the budget for fiscal years 2013 and 2014, it has been necessary to reorganize the structure of some departments; and

WHEREAS, two Senior Fire Medics from the fire department; three Cemetery Maintenance Leaders and one Semi-Skilled Worker from the park and recreation department; two Street Sweeper Operators, one Truck Driver and one Cement Finisher from the public works department must be laid off; and

WHEREAS, the ten employees are civil service protected employees pursuant to Iowa Code Chapter 400; and

WHEREAS, Section 400.28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, it is anticipated that the lay-off date for these ten employees is no sooner than April 1, 2012 and no later than June 30, 2012; and

WHEREAS, such a reduction of employees is necessary in order to realize substantial cost savings strategies within the fire, park and recreation and public works departments.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications subject to the right of recall as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 12- 082)

Approved as to Form:

Carol J. Moser

Carol J. Moser, Assistant City Attorney

Moved by

Coleman

to adopt and

direct the City Manager to establish a monitoring process of the reductions to the Fire Department and prepare a plan to respond to any significant service level reductions.

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
COLEMAN	✓			
GRIESS	✓			
HENSLEY	✓			
MAHAFFEY	✓			
MEYER		✓		
MOORE *				
TOTAL	5	1		

MOTION CARRIED

APPROVED

*Council Member Moore declares a conflict of interest and abstains from voting.
CERTIFICATE
I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

T. M. Franklin
Mayor

Diane Rauh
City Clerk