

★ Roll Call Number
14-1577

Agenda Item Number
27

Date October 6, 2014

RECEIPT OF REPORT FROM CHAIR OF PERSONNEL SUBCOMMITTEE
 AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN

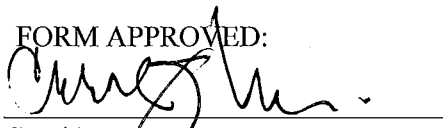
WHEREAS, the Chair of Council's Personnel Subcommittee has submitted a report concerning Council's direct reports other than the City Manager; and,

WHEREAS, said report contains recommendations concerning the compensation of such direct reports and Council has determined to accept such recommendations.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Des Moines, Iowa:

1. That the report of the Chair of Council's Personnel Subcommittee is hereby received and filed.
2. That the recommendations therein contained are hereby approved for each direct report, other than the City Manager, effective with the beginning of the payroll period in which January 1, 2014 situates (pay period beginning December 23, 2013) as follows:
 - a. Salary shall be automatically adjusted at a rate and at the time consistent with that provided to SPM employees, unless Council takes affirmative action at the evaluation of either direct report to provide for a different amount of increase, if any. It being the intent of Council that any increase is always subject to Council's sole discretion; and
 - b. An automobile allowance in the amount of \$400 per month for the operation of their own vehicle on City business paid bi-weekly; and
 - c. Deferred compensation for a total of 9.5% of each such report's annual salary paid by the City, provided that the plan complies with all applicable laws and regulations; and
 - d. Accrual of vacation leave at the rate of five (5) weeks per year for the City Attorney.

FORM APPROVED:


 Carol J. Moser
 Deputy City Attorney

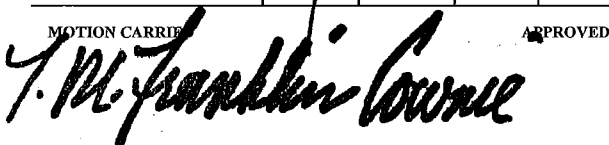
MOVED by Coleman to adopt.

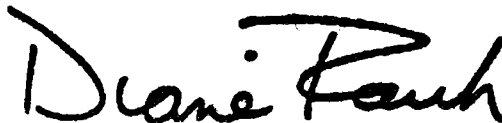
COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
COLEMAN	✓			
GRAY	✓			
HENSLEY	✓			
MAHAFFEY	✓			
GATTO	✓			
MOORE	✓			
TOTAL	7			

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

MOTION CARRIED 7 APPROVED

 T. M. Franklin Council


 Diane Rauh