

Agenda Item Number

Date December 22, 2014

## APPROVING AGREEMENT WITH DES MOINES WATER WORKS TO ADDRESS NUMEROUS SHORT TERM ISSUES

WHEREAS, it has been the desire of the City of Des Moines and the Des Moines Water Works (DMWW) to collaborate on employee benefits; and

WHEREAS, on January 1, 2014, DMWW employees were added to the City's life and long term disability plan and it is the desire of the DMWW to again collaborate by joining the City's health insurance pool; and

WHEREAS, the City presented a quote to DMWW for such benefit after performing a risk analysis as described in the attached Council Communication and it is estimated that both the City and DMWW will benefit in cost savings and potential revenue with the inclusion of DMWW employees within the pool; and

WHEREAS, it is further the desire of the City and DMWW to resolve issues related to its existing 28E Agreement and various payments in exchange for services; and

WHEREAS, it is in the public interest for the City to enter into a letter agreement with the DMWW for these and other reasons for the period January 1, 2015 through December 31, 2015.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

- 1. That the City Manager, subject to legal department review, is authorized to negotiate and execute an agreement for health insurance coverage with Des Moines Water Works, William G. Stowe, CEO and General Manager, 2201 George Flagg Parkway, Des Moines, Iowa, 50321; and
- 2. That a Letter Agreement Between the City of Des Moines and Des Moines Water Works Concerning Certain Issues of Mutual Interest is approved; and
- 3. That the Mayor is authorized to sign and approve the agreement for and on behalf of the City of Des Moines, Iowa.

Moved by to adopt. (Council Communication No.

Approved as to form:

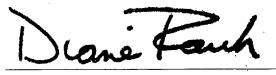
Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSEN
COWNIE	~		_	
COLEMAN	~			
GATTO	~			
GRAY	~			
HENSLEY	~			
MAHAFFEY	~			
MOORE	V			
TOTAL	1			
IOTION CARRIED			APPROVED	

## CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.



City Clerk