



Roll Call Number

15-0872

Agenda Item Number

66A

Date May 18, 2015

DES MOINES HOUSING SERVICES DEPARTMENT REDUCTION IN FORCE

WHEREAS, the City's Housing Services Department includes the Des Moines Municipal Housing Agency ("DMMHA") and the Des Moines Community Action Agency ("DMCAA"); and

WHEREAS, the DMCAA is federally funded; and

WHEREAS, federal funding reductions have resulted in budget losses with a negative impact on DMCAA programs and services; and

WHEREAS, in order to maximize program and service opportunities, the City of Des Moines has agreed to transfer such programs and services to the Red Rock Area Community Action Program, Inc. ("Red Rock"); and

WHEREAS, the employees assigned to DMCAA are City of Des Moines employees; and

WHEREAS, in order to accomplish the transfer of DMCAA to Red Rock, six employees in several job classifications, some of which are covered by civil service, must be reduced as more specifically outlined in the accompanying Council Communication; and

WHEREAS, Section 400. 28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the city council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, it is anticipated that the lay-off date for these six employees will be September 30, 2015; and

WHEREAS, such a reduction of employees is necessary to effect the City's agreement with Red Rock.

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NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires the diminution of employees as described in the attached City Council Communication and the numbers of employees in such classifications are hereby reduced and removed from such classifications subject to the right of recall as applicable and as authorized by Iowa Code Chapter 400 (Civil Service).

(Council Communication 15- 269)

Moved by Hensley to adopt.

Approved as to Form:

Carol J. Moser

Carol J. Moser, Deputy City Attorney

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
COLEMAN	✓			
GATTO		✓		
GRAY		✓		
HENSLEY	✓			
MAHAFFEY	✓			
MOORE		✓		
TOTAL	4	3		

MOTION CARRIED

APPROVED

T. M. Franklin Cownie

Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Diane Rauh

City Clerk