

★ Roll Call Number

16-1338

Agenda Item Number

41

August 8, 2016

Date

RESOLUTION DIRECTING THE CITY MANAGER TO EVALUATE ALL JOB DESCRIPTIONS AND WORK FUNCTIONS CONTAINED THEREIN TO STRIVE FOR THE CITY OF DES MOINES TO PAY A LIVABLE WAGE TO ITS PERMANENT, FULL-TIME WORKFORCE

WHEREAS, the City Council of the City of Des Moines is mindful of the deleterious effects of the most recent national recession that linger still in the current economy; and

WHEREAS, the City Council desires to work towards a permanent, full-time workforce that is paid a livable wage that its citizens and taxpayers can afford; and

WHEREAS, the Federal Government has not passed minimum wage legislation since 2007 and the federal minimum wage has not changed since September, 2009; and

WHEREAS, this City Council is desirous of all of the City's permanent, full-time employees earning a livable wage as identified herein.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa, as follows:

That the City Manager is hereby directed to evaluate all job descriptions and work functions contained within said job descriptions in an effort to strive for the City to pay all of its permanent, full-time employees a livable wage as referenced herein and to report back to Council within a reasonable time as to his evaluation.

MOVED by Gatto to adopt, and to consider the City's benefit package in the evaluation and also private contractors the City uses.

FORM APPROVED:

Jeffrey D. Lester, City Attorney

Table with 5 columns: COUNCIL ACTION, YEAS, NAYS, PASS, ABSENT. Rows include COWNIE, COLEMAN, GATTO, GRAY, HENSLEY, MOORE, WESTERGAARD, and TOTAL (7 yeas).

OPTION CARRIED APPROVED

T. M. Franklin Cownie Mayor

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

Diane Rauh

City Clerk