



Roll Call Number

19-0298

Agenda Item Number

36-I ✓

Date February 25, 2019

APPROVING REDUCTION OF FORCE IN THE INFORMATION TECHNOLOGY DEPARTMENT

WHEREAS, the City's Information and Technology Department has one (1) Client Server Application Developer position; and

WHEREAS, that position involved writing software and programming custom software modifications unique to the City; and

WHEREAS, the City has moved away from custom designed systems to acquiring commercially available systems for business efficiencies and cost savings; and

WHEREAS, there is one employee who holds the position of Client Server Application Developer which is a civil service protected employee pursuant to Iowa Code Chapter 400; and

WHEREAS, Section 400.28 of the Iowa Code states that "...when the public interest requires a diminution of employees..." the City Council is authorized to reduce the number of employees in a classification and that action will not give rise to an appeal challenging that action before the civil service commission; and

WHEREAS, it is anticipated that the lay-off date for this classification shall be no later than the end of the current fiscal year (FY 2019); and

WHEREAS, such a reduction is necessary in order to realize strategies and efficiencies within the City's Information and Technology Department.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Des Moines, Iowa:

The public interest requires a staff diminution as described in the attached City Council Communication and the employee in such classification is reduced from such classification.

(Council Communication 19- 084 Attached)

APPROVED AS TO FORM:

Moved by Gatto to adopt.

Carol J. Moser

Carol J. Moser
Deputy City Attorney

by [Signature]

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
BOESEN	✓			
COLEMAN	✓			
GATTO	✓			
GRAY	✓			
MANDELBAUM	✓			
WESTERGAARD	✓			
TOTAL	7			

MOTION CARRIED

APPROVED

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

J. M. Franke Cownie Mayor

Diane Rauh City Clerk