

★ Roll Call Number
19-1531

Agenda Item Number
51A

Date September 23, 2019

**RECEIPT OF REPORT FROM CHAIR OF PERSONNEL SUBCOMMITTEE
AND APPROVAL OF RECOMMENDATIONS CONTAINED THEREIN**

WHEREAS, the Des Moines City Council's Personnel Subcommittee has convened pursuant to Iowa Code Section 21.9 to evaluate the employment conditions of the City Manager, the City Attorney, and the City Clerk; and

WHEREAS, the Chair of the Subcommittee has submitted a report and recommendations concerning Council's direct reports to the City Council; and

WHEREAS, said report contains recommendations concerning the compensation of such direct reports and Council has determined it is in the best interests of the City of Des Moines to accept such recommendations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa that it hereby approves and adopts the recommendations of the City Council's Personnel Subcommittee and the Finance and Human Resources Departments are hereby directed to implement such recommendations and direction contained therein without further action of Council, but only after provision of notice to the Chair of the Personnel Committee.

Moved by Boesen to adopt, and establish a policy that continues the use of a consultant and that annual reviews be completed by June 30th each year.

APPROVED AS TO FORM:

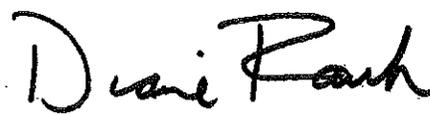


Lawrence R. McDowell
Deputy City Attorney

CERTIFICATE

I, DIANE RAUH, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the 23 day and year first above written.



City Clerk

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE	✓			
BOESEN	✓			
COLEMAN	✓			
GATTO	✓			
GRAY	✓			
MANDELBAUM	✓			
WESTERGAARD	✓			
TOTAL	7			

MOTION CARRIED APPROVED



J. M. Franklin Cownie
Mayor